

Warrnambool & District Base Hospital



135th
ANNUAL
REPORT 1988 - 89



OBJECTIVES

- (i) To provide health care to all members of the community whether as inpatients, outpatients or domiciliary patients, achieving the highest standards of patient care and community health;
- (ii) To organise and provide regional services in conformity with the State Government Programme for Regionalisation of Health Services;
- (iii) To organise and utilize appropriate physical and personnel resources, knowledge and technologies available to:
 - (a) promote health;
 - (b) be responsive to the community's needs;
 - (c) prevent, treat and alleviate disease, suffering, disability and injury.
- (iv) To foster continuing improvement in standards and development of the individual through education, research and training in all appropriate health disciplines;
- (v) To undertake and to provide facilities for the clinical experience and education of medical, nursing and other health personnel in training.

Warrnambool & District Base Hospital

135th ANNUAL REPORT

1988 - 1989

Warrnambool & District Base Hospital,
Ryot Street, Warrnambool, Vic., 3280.
Telephone (055) 649400 Facsimile (055) 629867.

The Minister For Health in the State of Victoria:
The Honourable Caroline Hogg, M.L.C.

Functions of the Board of Management:

The functions of the Board of Management of the Warrnambool & District Base Hospital are:
(a) To oversee and manage the Hospital; and
(b) To ensure that the services provided by the Hospital comply with the requirements of the Health Services Act 1988 and the objects of the Hospital.

Health Services Act 1988:

The Hospital does not directly administer any Acts. The Health Services Act 1988 was partially proclaimed to take effect on 1st July, 1988, and 14th May, 1989. This Act is the vehicle by which hospitals are incorporated and prescribes the manner in which they are regulated.

Declarations of Pecuniary Interest:

Where pecuniary interests exist, declarations of pecuniary interest have been obtained from relevant members of the Board of Management and Senior Management staff.

Setting of Fees:

The Hospital charges fees in accordance with Health Department directives issued under Section 8 of the Hospital and Charities (Fees) Regulations 1986 as amended.

Requests Lodged under the Freedom Of Information Act:

Eleven (11) requests for information under the Freedom Of Information Act have been received, and these have been dealt with in accordance with the Act.

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On the cover:

The Critical Care Unit provides highly specialised medical and nursing services for seriously ill or injured patients, such as major accident victims, severe burns cases, and some surgical patients following major operations.

65 per cent of Critical Care patients are admitted with heart problems, including heart attack, angina (heart pain), or arrhythmia (erratic heartbeat).

The six-bed Unit is equipped with a sophisticated array of monitoring and resuscitation equipment, to provide intensive nursing care for patients until they have sufficiently recovered to be transferred to other Hospital wards.



The Year in Review

1988/89 saw the continued development of the Warrnambool & District Base Hospital, with major initiatives and progress being achieved in all facets of the Hospital's operation. The year was also marked by record levels of inpatient and outpatient services.

Specialist services

Specialist medical and surgical services continued to expand, with specialists in urology, anaesthetics, geriatrics, and psychiatry commencing practice with the Hospital.

Medical equipment upgrade

A government grant of \$188,700 was received under the Non-Teaching Hospitals Medical Equipment Programme for various capital items of medical and ward equipment, including new lights for two of the Hospital's main operating theatres, and test equipment for the Biomedical Engineering Department.

Planning for

Community Women's Centre

Research in 1988 indicated a need for specialised women's health services of an educative nature, and the establishment of these services became a major goal for the Hospital's Nursing Division.

A Community Women's Centre is being developed, to be fully functional by late 1989. The Centre will offer a range of free information and education services to women of all ages.

Sub-regional pathology services

Pathology services for southwestern Victoria underwent considerable re-organisation during the year, with the Hospital taking on the role of a sub-regional pathology service. Three pathologists are now based at Warrnambool to serve all hospitals in the sub-region.

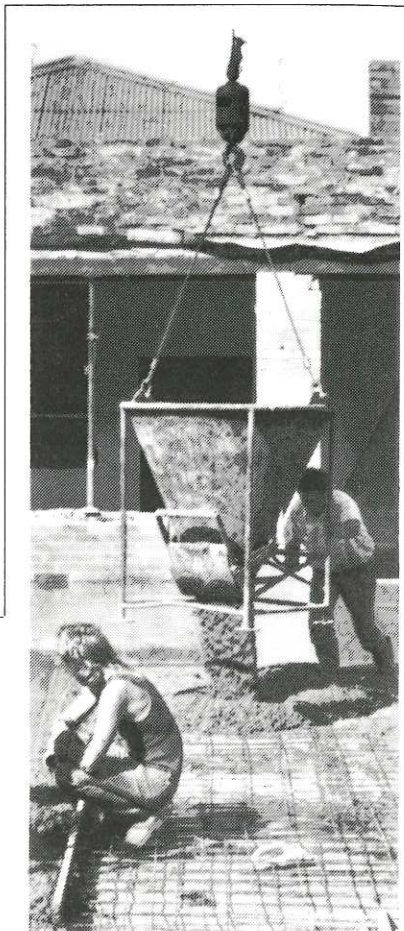
Pathology laboratory workloads increased substantially during the year.

First stage of Rehabilitation Redevelopment project goes ahead

The first stage of the Hospital's major building redevelopment project was completed at the end of the year, with a newly extended and refurbished ward ready for occupation, and temporary rehabilitation facilities occupied and in use.

Workmen pour the slab for the 12 bed Ward 8 extension, after demolition of part of the Rehabilitation Unit to provide space for the new building. ⇒

The temporary building to accommodate some rehabilitation paramedical departments is lowered into place between the Rehabilitation Unit and Heytesbury House. ↓



End of an Era in Hospital-based nurse education

The close of Hospital-based nurse training at the Warrnambool & District Base Hospital was marked by three days of events in November, 1988.

A day-long seminar entitled 'The Ethics of Accountability, Information, Decision-making, Service delivery' preceded the final graduation ceremony for Hospital nurses.

Attended by more than 600 people, the graduation ceremony highlighted past, present and future nursing roles and ideals.

Other events held to mark the transition to colleged-based nurse training included a Hospital open day, a cabaret ball, a non-denominational church service, and the cutting of a special commemorative cake.

Radiography intern programme



Miss Rosamund Green became the Hospital's first radiography intern in March 1989, under a new scheme which rotates new radiography graduates through one metropolitan and two regional hospitals during their first postgraduate year.

Economic impact study

A Hospital-commissioned study of the effects of Warrnambool & District Base Hospital on the Warrnambool economy and community found that the Hospital contributes more than \$13 million annually to the local economy.

The Hospital is the city's major employer, employing 9.3 per cent of the workforce and providing 13.7 per cent of professional employment in Warrnambool. The study concluded that the Hospital has a much wider role in the region than its primary

function of providing health care, and will face increasing pressure to expand as Warrnambool continues to grow.

Training for fourth year medical students

Training for fourth-year medical students commenced at the Hospital in May 1989, extending the Hospital's involvement in medical training. Groups of students spend five weeks at the Hospital, gaining clinical experience in medical and accident/emergency areas.

WorkCare bonus

WorkCare claims by the Hospital decreased by 16 per cent in 1987/88, with a 10 per cent bonus being awarded to the Hospital under a WorkCare incentive scheme. Staff education programmes played a major part in reducing work injuries.

Aboriginal liaison meeting

Warrnambool & District Base Hospital hosted the first country meeting of Victorian Aboriginal Liaison Officers. Attended by Aboriginal Liaison Officers from throughout the state, the two-day in-service meeting discussed a variety of topics, including cancer care, and the role of traditional and modern medicines in aboriginal health.

Smoke-free policy progress

The Hospital has a firm policy of becoming a 'smoke-free' institution by July 1990, and a staged reduction of smoking areas is well underway.

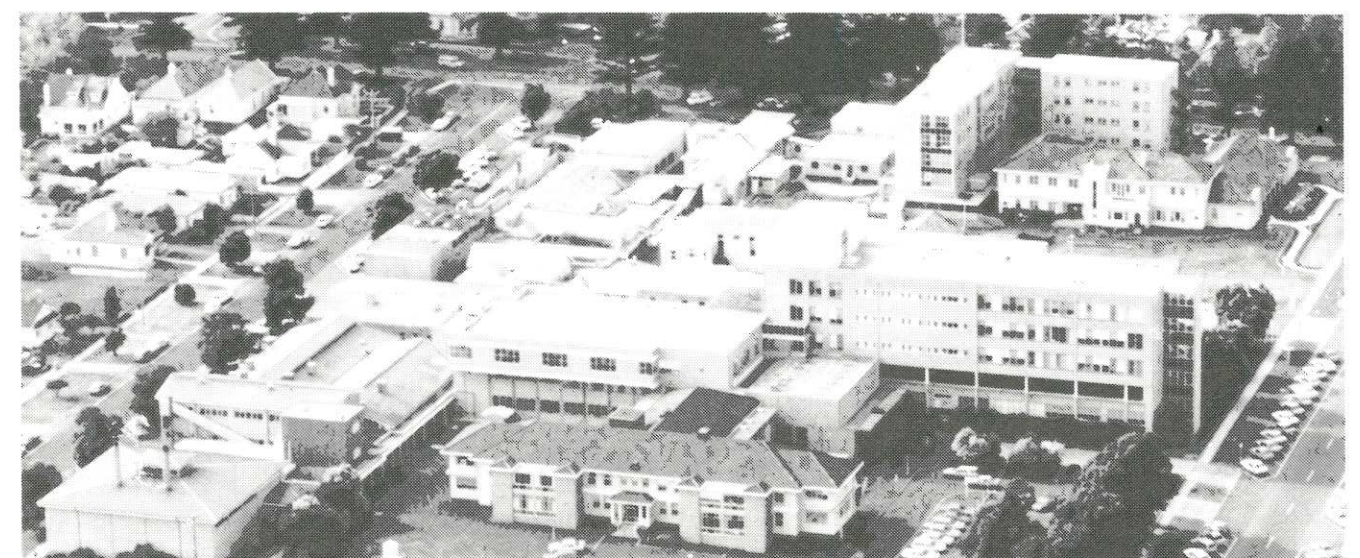
Designated smoking areas are still provided for staff and patients, but visitors are no longer permitted to smoke while in the Hospital.

Health promotion activities expand

A variety of health promotion activities were undertaken during the year, including displays, newspaper articles and radio interviews on health topics, the production of educational leaflets, and the collection of health promotion literature from various outside sources.

A four-member Health Promotion Co-ordinating Committee has been established to assist Hospital departments engaged in health promotion work.

Committee chairman and Deputy Director of Medical Services Dr Daryl Pedler initiated 'Operation Road-safe,' a major community road safety campaign scheduled for November 1989, and presently being organised by a committee of representatives from the Hospital, city council, ambulance, police, Roads Corporation, RACV, and local media.



135th Annual Report

To the Life Governors and Contributors; Ladies and Gentlemen, on behalf of the Board of Management, I present the 135th Annual Report of the Warrnambool & District Base Hospital, its nursing home annexe Corio House and the Central Linen Service for the year ended 30th June, 1989.

Over the past year the Hospital has continued to develop as a major sub-regional referral centre by expansion and improvement of the services provided.

The continued development of the Hospital has been achieved despite very tight budgetary constraints and financial pressures.

The major highlight of the year was the approval from the Minister for Health to proceed to tender readiness with the \$5.6 million rehabilitation and redevelopment project. Approval for the project which encompasses construction of a paramedical block, medical records department and extension to the Pathology Department has been awaited for many years and planning is now well underway.

Other major highlights of the year are detailed under the Year in Review section of the Annual Report.

Statistical trends

During the year, the Hospital experienced record levels of patient activity.

The number of inpatients treated continues to grow with an increase of 15.47% experienced during the year. In parallel with this increase is a 10.95% decrease in the average length of stay to a level of 5.04 days.

In addition, the number of total operations increased by 22.9% to a total of 5,750 operations.

The increased inpatient throughput and number of total operations is a reflection on the development of the Hospital as a major sub-regional referral centre and the affect of recently established orthopaedic and urological specialist services. At the same time as the increase in through-

put, length of stay has reduced indicating greater demand and utilization of beds and the more efficient use of resources.

Total outpatient attendances increased by 18.9% primarily as a result of increases in attendances at medical outpatient clinics and paramedical departments.

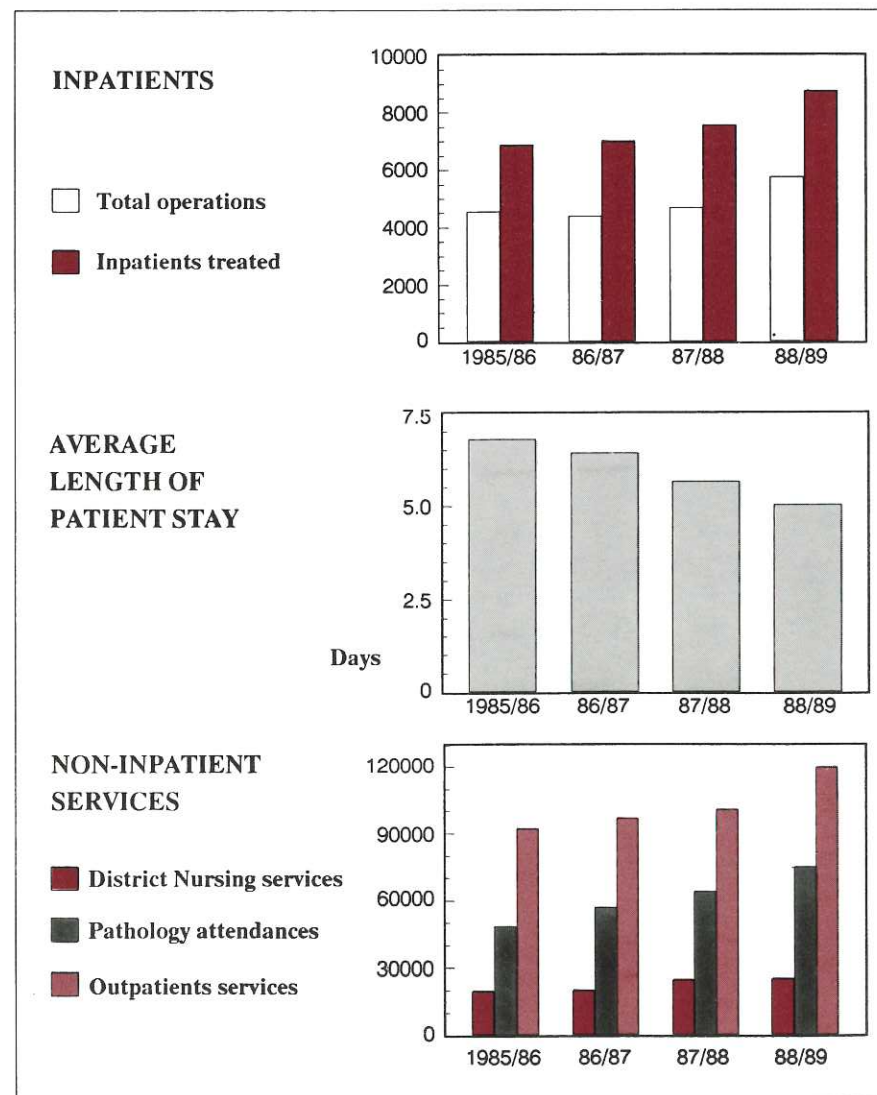
The role of the District Nursing service in providing care to patients in their homes, particularly patients discharged from Hospital, continues to

be of vital importance. This service is particularly important due the need to maintain reduced inpatient length of stay and minimise the number of nursing home type patients occupying acute Hospital beds.

The number of District Nursing service visits increased 2.6% over the very high level established in 1987/88.

The increase in the number of pathology attendances continued with a 17% increase during the year.

The main reasons for the increase were the establishment of a sub-regional pathology service based at the Warrnambool & District Base Hospital serving Warrnambool, Hamilton and Portland; the closure of a local private pathology laboratory and the additional work generated by the new specialists.



Fully detailed statistical information about patient numbers and Hospital services is listed elsewhere in the Annual Report.

Finance

The Hospital operated under a very tight financial budgetary situation and experienced a deficit of \$196,369 for the 1988/89 financial year. A deficit of \$31,488 was recorded in the accounts of Corio House and a surplus of \$21,943 was recorded for the Central Linen Service.

Warrnambool & District Base Hospital:

Cash receipts	\$ 21,197,938
Cash payments	22,300,649
Cash deficit	1,102,711
Less outstanding Government grants	906,342
Deficit	196,369 *

* subject to further negotiation.

The major reason for the budget overrun was a substantial 15.47% increase of inpatients treated and the continued high level of public

(Medicare) patients, comprising 58% of total patients treated.

The number of inpatients treated in 1987/88 was 7,570 which increased to 8,741 in 1988/89. Consequently, the effect of the increased inpatient throughput was to significantly increase many areas of Hospital expenditure.

Expenditure increases were experienced in payments to Visiting Medical Officers for treatment of public patients, purchases of medical and surgical supplies and provision of pathology services.

The Board of Management and Executive staff met regularly throughout the year with the Regional Director and staff of the Health Department Victoria Regional Office to discuss concerns about the Hospital's financial situation. These discussions were held in a very constructive manner and the support of the Regional Office in attempting to address the Hospital's financial problems has been appreciated.

It should also be noted that the budget deficit of \$196,369 represents

less than one per cent of the Hospital's budget and is indicative of the tight financial control administered by the Finance Committee and Executive staff.

Corio House:

	\$
Cash receipts	1,288,501
Cash payments	1,319,989
Deficit	31,488

As indicated in last year's Annual Report, self funded public Nursing Homes are experiencing substantial financial difficulties due to the Commonwealth Government not increasing the level of per patient subsidy in line with inflationary factors. As a consequence of this ongoing financial situation, Corio House experienced a deficit of \$31,488 for 1988/89 resulting in an accumulated deficit of \$139,372.

Due to the seriousness of the financial situation of Corio House, many cost containment initiatives were implemented and discussions are ensuing with the Regional Office in an attempt to overcome these financial problems.

Central Linen Service:

	\$
Income	963,390
Expenditure	941,447
Surplus	21,943

In the previous two financial years, the Central Linen Service incurred operating deficits totalling \$109,671. During the period 1986 to 1989, substantial measures were taken to improve the performance of the laundry through a major update of plant and equipment which permitted the release of several staff to transfer to departments within the Hospital as well as allowing others to take early retirement.

During 1988/89, a committee comprising the Acting Chief Executive Officer, Acting Director of Administrative Services, Acting Finance Manager and Central Linen Service Manager reviewed all facets of the operation of the Central Linen Service. As a result a number of ef-



A knee examination is performed using a surgical video system purchased during the year. The arthroscope - a thin, camera-equipped viewing tube - is inserted directly into the knee joint, allowing investigation and repair of damaged ligaments and cartilage without the need for a large, open wound. 5,750 operations were performed during 1988/89, an increase of 22.9 per cent over the previous year's total of 4,677.



The Hon. Caroline Hogg, Minister for Health chats with patient Mrs Freda Negrello in the newly re-opened Rehabilitation and Assessment Ward. The 27 bed ward provides a range of services, including geriatric assessment, short-term respite care, and rehabilitation nursing of medical and surgical patients.

iciencies and productivity improvements were achieved and the Hospital was able to reduce the general linen rate by one cent per kilogram resulting in savings for all clients of the Central Linen Service.

The review and improvements that have occurred in the Central Linen Service over the past four years have resulted in a surplus of \$21,943 being achieved for 1988/89 and the Hospital is confident that this improvement in profitability will continue.

Fully detailed financial information is contained in the Financial Statements of the Annual Report.

Building and Development

Significant progress has been made on the Hospital's major building projects over the past year.

Rehabilitation and Redevelopment

On 20th April, 1989, the Hospital was advised through a news release from the Minister for Health, that ap-

proval was given to proceed to tender readiness on the rehabilitation and redevelopment project.

The \$5.6 million project involves three components:

- Construction of a paramedical block to house physiotherapy, occupational therapy, speech pathology, podiatry, audiology, dietetics, social work, medical outpatients and cardiac rehabilitation.
- Extension of the Pathology Department toward Ryot Street. This development is needed as the Pathology Department is severely cramped for space.
- Construction of a Medical Records Department near the Accident and Emergency Department.

Since the announcement, Hospital user groups have been meeting with the Architects in order to formalise schematic plans and tender documentation. Commencement of construction is subject to further approval and

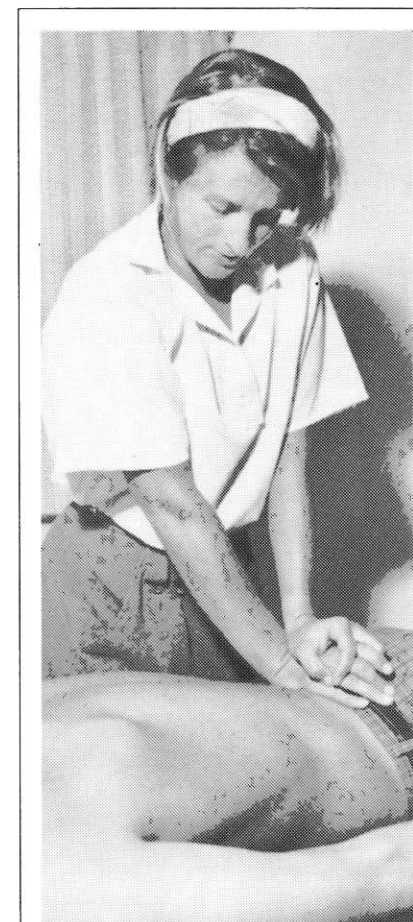
funding by Health Department Victoria.

Rehabilitation and Assessment Ward – Ward 8

As a preliminary to the major rehabilitation and redevelopment project an extension and renovation of the rehabilitation and assessment ward was completed. The project involved the building of a 12 bed ward joined to the north end of Ward 8. The extension provides two four bed wards, four single bed wards, day room, bathrooms and nurses' station.

The extension increases the capacity of the ward to 27 beds. Upon completion patients housed in the extremely poor conditions of Ward 9 were transferred across.

Health Department Victoria contributed \$300,000 to the cost of the project with the remainder being met from within Hospital resources.



Physiotherapist Miss Margaret Hulin performs spinal mobilization to relieve a patient's back pain.

The building was officially opened by The Honourable Caroline Hogg, Minister for Health on 13th July, 1989 and will ensure the very best of facilities for rehabilitation and assessment patients.

Minor Works projects

Health Department Victoria allocates funds toward specific projects on an annual basis.

In 1988/89, a Health Department Victoria Minor Works Grant of \$144,160 was made available as a contribution toward the following projects:

	\$
Nurses' Home: brickwork renovation	50,000
Nurses' Stations renovations (Wds 1, 2, 3)	30,000
Midwifery Ward (Wd 7) upgrade	40,000
Back-Up Batteries	12,000
Theatre Fire Escape	12,160
	<u>144,160</u>

Life Governors

Each year the Board of Management recognises outstanding service to the Hospital by appointing individuals as Life Governors.

During the year, the following Life Governors were appointed:

Mr D. Chittick;
Mrs E. Goodwin;
Mrs E. Savery;
Mrs Monica Hayes;
Mrs Ann Holmes;
Mrs Rita Williams.

Fund raising

The Hospital is very dependent upon the extremely generous and ongoing support of its fundraisers and contributors.

Each year the money raised is used to purchase equipment for all areas of

EQUIPMENT PURCHASES

Each year an extensive amount of equipment is required for all areas of the Hospital. New and replacement equipment is required to meet technological change and to assist staff in providing the highest possible level of care to patients.

Funding to purchase required equipment is obtained from many sources:

Hospital Funded

The Hospital has access to its own capital funds, obtained from sources including bequests, donations, interest received and proceeds from the kiosk. A capital budget is determined annually in accordance with Hospital-wide priorities. Major purchases in 1988/89 were:

Pharmacy:	\$
Computer Equipment	15,600
Wards:	
Beds & Accessories	11,872
Nurses' Home:	
Fire Escape Staircase	4,050
Purchase of Property:	
5 Hider Street	86,416
Theatre:	
Orthopaedic Equipment	37,592
Urological Equipment	8,636
	<u>\$164,166</u>

Non-Teaching Hospitals' Medical Equipment Grant

A government grant of \$188,700 was received for the following:

Theatre	\$
Lights & Renovations	60,000
Theatre & Biomedical	
Engineers Test Equipment	52,700
Surgical & Ward Equipment	76,000
	<u>\$188,700</u>

Special Purposes Medical Fund

Generous financial assistance was again provided by the Special Purposes Medical Fund (Pathology) Sub-Committee.

Under the Chairmanship of the Director of Pathology, Dr. Eric Pihl, the Sub-Committee approved the following equipment purchases:

Pathology:	\$
Analysers	50,000
Tissue Processor	33,500
Analysers & Auto Sampler	36,720
Blood Bank Refrigerator	4,320
2 Microcassette Recorders	1,615
Centrifuge	4,472
Strip Reader	1,965
Labophot Microscope	3,506
Airconditioning	11,335
Computer Equipment	4,699
Cliniscan Densitometer	16,500
Office Furniture	140

Audiology:

Colinic Irrigator 3,000

Nursing Wards:

8 Beds & Accessories 13,352
Pagewriter Cardiograph 16,158

Administration:

Computer Equipment 13,920

Theatre:

Diathermy Machine 11,290
Arthroscopy Equipment 48,126

\$274,618

the Hospital, so as to provide the best possible facilities for patients and staff.

During the year a total of \$84,879 was raised for the Hospital and Corio House, including bequests of \$13,639.

This ongoing assistance is vital as government funding does not stretch to meet all of the Hospital's requirements.

The Hospital is appreciative of the support provided by Auxiliaries, radio station 3YB in the organisation of the annual Hospital Sunday appeal, service clubs particularly the Warrnambool Central Rotary Club in seeking business sector donations, the Red Cross Library and contributors.

A comprehensive report detailing the efforts of fundraisers is contained elsewhere in this Report.

Staff

A Hospital is a labour intensive organisation; yearly average Effective Full-Time staff numbers are:

	1987/88	1988/89
Nursing	248.50	238.18
Admin/Hotel Support	222.05	222.56
Medical & Support	68.40	73.41
Linen Service	28.60	26.21
Corio House Nursing Home	36.41	36.04
	<u>603.96</u>	<u>596.40</u>

The standard of care provided is very much dependant upon being able to retain as well as attract high calibre staff. During the year changes have occurred in key positions in each Division and the Hospital has been fortunate to recruit well-qualified and experienced staff.

Mr David Church was appointed in October 1988 to replace Mr Frank Kelly as Food Services Manager. David was previously Food Services Manager at Echuca District Hospital.

Mr Graeme Mitchell was appointed to the newly created position of Human Resources Manager in May, 1989. The creation of this position being in recognition of the need to strengthen and expand personnel practices, policies and procedures throughout the Hospital.

Mr John Drummond, formerly the Director of Nursing at the Kerang and District Hospital, was appointed to the position of Deputy Director of Nursing in March, 1989.

With the establishment of a sub-regional pathology service based at the Warrnambool & District Base Hospital, the Hospital successfully recruited two well-qualified Pathologists. Dr Mike Robson commenced in January 1989, and Dr David Blaxland joined the Hospital in April 1989.

Another important appointment has been that of Regional Geriatrician Dr Lukas Hartanto, who, having



Consultant physician Dr Noel Bayley demonstrates a fibre-optic bronchoscope, used for lung examinations, to medical students Stephen Cole and Elke Schmidt. Fourth year medical students from the University of Melbourne now train at the Hospital as part of their clinical placement with St. Vincent's Hospital.

emigrated from Sweden, joined the Hospital in April 1989.

It was with regret the Hospital received the resignation of Director of Anaesthetics Dr Geoff Brown, following four years of outstanding service.

In March 1989 the Hospital's Chief Executive Officer, Mr Peter McGregor, commenced long service leave to undertake full-time study during the 1989 academic year for the Masters of Business Administration Degree. The Hospital wishes Peter every success with his course of study.

Further details of staff changes can be found in Divisional Reports contained within the Annual Report. The Board of Management congratulates

all new appointees and thanks staff who have left for their loyal service.

Industrial relations

The year 1988/89 was relatively stable in terms of industrial relations, with disputation at a very low level.

The only industrial action experienced by the Hospital was on 6th July 1988, when the Hospital Employees Federation took strike action over a 24 hour period in support of a 6% wage increase which was before the National Wage Case.

A total of 852 hours were lost during this industrial action.

Medical staff

The Board of Management records its appreciation of the professional services of the salaried, sessional and visiting medical staff.

Changes and developments in medical services are detailed in the report of the Director of Medical Services.

Board of Management

The Board of Management has experienced a very difficult and busy year, and I thank all Board members, particularly the chairpersons of the Hospital sub-committees, for their contribution and commitment.

In particular, I wish to draw attention to the outstanding contribution made by Mr Eddie Northeast, who was Treasurer of the Hospital from 1983 to 1988. The responsibility for the Hospital's finances particularly in times of economic restraint and increased patient throughput is an extremely complex and time consuming

task, which has been performed in a very competent and capable manner by Mr Northeast and the Finance Committee.

During the year four positions on the Board of Management were advertised due to the effluxion of time. The four retiring members were Mr S. Carroll, Mr J. Samon, Ms. E. Lindsay and Dr R. Sobey. With the exception of Dr Reg Sobey, the retiring Board members all sought re-election and were subsequently re-appointed. Dr Stuart Smith was appointed to the remaining position.

I wish to acknowledge the outstanding service given by Dr Reg Sobey to the Board of Management. Dr Sobey has been a Visiting Medical Officer to the Hospital for a period of 35 years and during his 25 years on the Board has provided invaluable advice and medical expertise.

The Chairman of the Medical Staff Group continues to attend Board of Management meetings in an advisory capacity. The contribution provided

by Dr Noel Bayley in this capacity has been of great assistance to the Board.

Regional Office – Health Department Victoria

The Board of Management and Executive staff wish to record their appreciation for the support and assistance provided by Regional Director, Mr Brian Butterworth, and the staff of the Regional Office.

The Hospital has been confronted by many complex and difficult issues during the year and the very positive support provided by the Regional Office in attempting to resolve these matters has been appreciated.

Conclusion

Despite the Hospital operating in a climate of financial constraint and workload pressures, the year 1988/89 was one of substantial progress and continued development.

Regardless of the many difficulties and financial constraints confronted by public Hospitals, the Board looks forward to 1989/90 with enthusiasm and will endeavour to continue the Hospital's development as a major sub-regional referral centre.

In my final term as President, I wish to take this opportunity to thank Board members, staff and auxiliaries for their support and ongoing commitment to the Hospital.

The Warrnambool community is very fortunate to have the group of people that it has as the Executive staff of its Hospital. Their enthusiasm, despite considerable frustration from time to time, their progressive outlook in the provision of health care, their energy and perseverance, their collective support and team work have made the task of the Board in the administration of the Hospital a most rewarding and stimulating experience.

On behalf of the Board and our community, I want to thank you all.

S. CARROLL
President



With the newly-completed Ward 8 in the background, Acting Chief Executive Officer Mr Andrew Rowe (L), Snr Vice-President Mr John Wilson and Hospital President Mr Stan Carroll (R) discuss plans for the second stage of the Hospital's redevelopment programme, to provide improved accommodation and facilities for paramedical and rehabilitation departments.

Office Bearers

BOARD OF MANAGEMENT

President:

Mr S. Carroll, L.L.B.

Senior Vice-President:

Mr J.E. Wilson, F.R.M.I.T., Dip. Arch., A.R.A.I.A.

Junior Vice-President:

Dr K.D. Nunn, L.D.S., B.D.Sc.

Treasurer:

Mr J. Samon, F.A.S.A., C.P.A., A.C.I.S.

Mrs D. Clanchy, A.L.A.A.

Mr J. Clark, A. Dip. Public Adm. R.M.I.T., M.A.C.S.

Dr G.G. Irvine, M.B., B.S., D.(Obst.) R.C.O.G.

Ms E. Lindsay

Mr F.G. Lodge, B.C.E., C.E., M.I.E. (Aust.)

Barbara Piesse, L.L.B.

Mr E.R. Northeast, D.D.A., A.A.S.A., A.A.I.V.

Dr S. Smith, M.B., B.S., D.(Obst.) R.C.O.G.

EXECUTIVE STAFF

Chief Executive Officer:

Mr P.G. McGregor, B.H.A. (U.N.S.W.),
F.H.A., A.F.A.I.M., C.H.A.

Director of Medical Services:

Dr I. Carson, M.B., Ch.B., B.H.A., F.R.A.C.M.A.,
A.H.A., C.H.A.

Director of Nursing:

Miss K Taylor, R.N., R.M., Cert. Inf. Diseases,
Dip. Nursing Admin., F.C.N.A.

Director of Administrative Services:

Mr A.R. Rowe, B.H.A. (U.N.S.W.), A.H.A., C.H.A.

Auditors:

Coffey, Hunt & Co.

Solicitors:

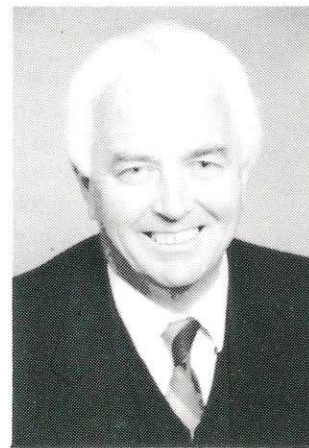
Mackay, Taylor & Co.

Architects:

Bates, Smart & McCutcheon Pty. Ltd.

Bankers:

Australian & New Zealand Banking Group Ltd.



President:

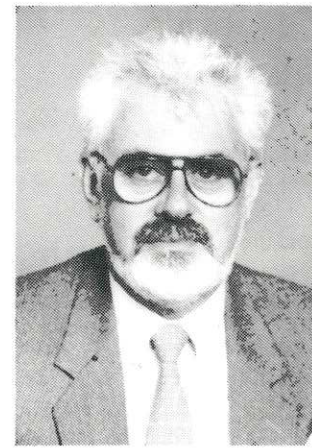
Mr S. Carroll, L.L.B.

Solicitor.
Appointed to the Board July,
1977.

Chairperson: Patient Care
Committee.

Member: Joint Committee of
Management (Rehabilitation
Redevelopment), Medical
Appointments Advisory
Committee.

Ex-Officio all sub-committees.



Senior Vice-President:

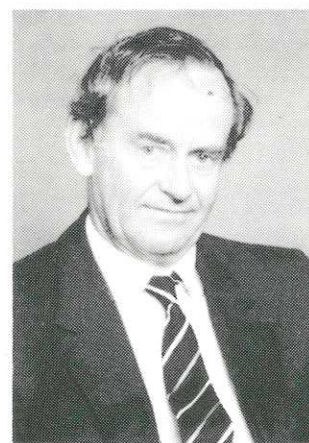
Mr J.E. Wilson, F.R.M.I.T.,

Dip. Arch., A.R.A.I.A.
Architect.

Appointed to the Board
January, 1982.

Chairperson: Joint
Committee of Management
(Rehabilitation
Redevelopment), House &
Works, Staff Committees.

Member: Finance, Medical
Appointments Advisory
Committees.

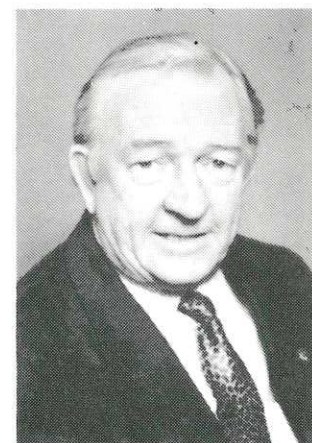


Junior Vice-President:

Dr K.D. Nunn, L.D.S., B.D.Sc.
Dentist.

Appointed to the Board
January, 1982.

Member: Finance, House &
Works, Medical
Appointments Advisory,
Patient Care, Staff
Committees.



Treasurer:

Mr J. Samon, F.A.S.A.,
C.P.A., A.C.I.S.

Finance Director and
Company Secretary.

Appointed to the Board
September, 1985.

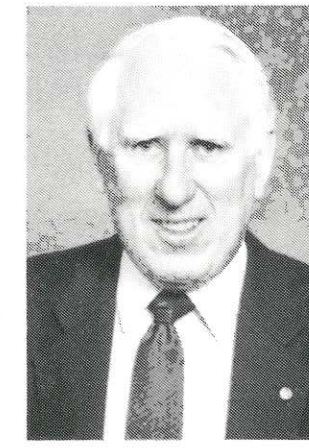
Chairperson: Finance
Committee.



Mrs D. Clanchy, A.L.A.A.,
Librarian.

Appointed to the Board
October, 1984.

Member: House & Works,
Education, Patient Care
Committees.

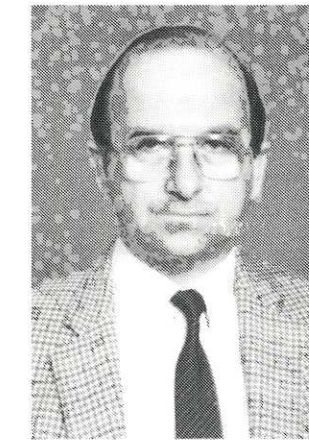


Mr J. Clark, A. Dip. Public
Admin. R.M.I.T., M.A.C.S.

Computer Manager.

Appointed to the Board
September, 1983.

Chairperson: Pharmaceutical
Advisory Committee.
Member: Finance Committee.



Dr G.G. Irvine, M.B., B.S.,
D.(Obst.) R.C.O.G.

General Practitioner.

Appointed to the Board
May, 1988.

Member: Finance, Education
Committees.

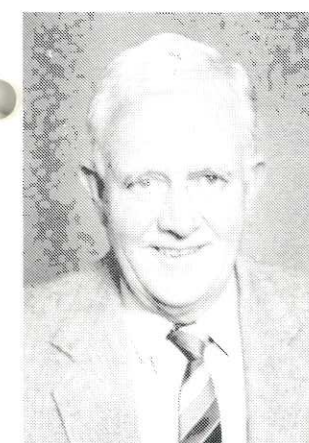


Ms E. Lindsay

Occupational Health & Safety
Officer — Dept. of Labour.

Appointed to the Board
October, 1987.

Member: House & Works
Committee.



Mr F.G. Lodge, B.C.E., C.E.,
M.I.E. (Aust.)

Retired Civil Engineer.

Appointed to the Board
July, 1977.

Member: Joint Committee of
Management (Rehabilitation
Redevelopment), House &
Works, Staff Committees.



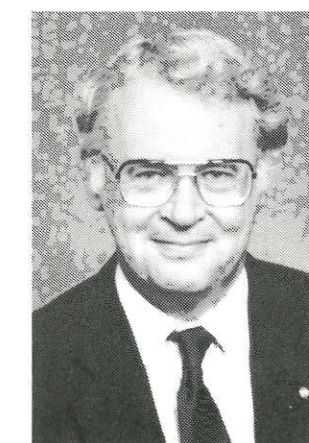
Barbara Piesse, L.L.B.

Lecturer in Law.

Appointed to the Board
September, 1983.

Chairperson: Education,
Multi-Disciplinary Ethics
Committees.

Member: Patient Care, Staff
Committees.

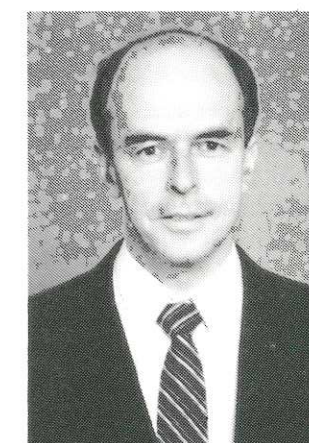


Mr E.R. Northeast, D.D.A.,
A.A.S.A., A.A.I.V.

Consultant Valuer and Estate
Agent.

Appointed to the Board
September, 1974.

Member: Finance Committee.



Dr S. Smith, M.B., B.S.,
D.(Obst.) R.C.O.G.

General Practitioner.

Appointed to the Board
September, 1988.

Member: Staff, House &
Works, Pharmaceutical
Advisory Committees.

Principal Committees

The Principal Committees of the Board of Management oversee major areas of Hospital management, performance, purchasing and planning. Outlined here are the major purposes of these committees, and the extent to which objectives have been achieved in the year ended 30th June, 1989.

■ Joint Committee of Management (Rehabilitation Redevelopment)

Purpose:
Oversees the Rehabilitation Redevelopment Project and ensures that function, cost and time parameters of the project are adhered to.

Achievement:
The Rehabilitation Redevelopment Project was maintained on schedule and the functional requirements of users incorporated into the project.

■ Patient Care Review & Joint Consultative

Purpose:
Reports to the Board of Management on the overall quality, effectiveness, appropriateness and use of services rendered to patients in the Hospital.

Conducts reviews of specific aspects of patient care and recommends appropriate action as necessary.

Achievement:
Maintenance of Accreditation Standards.

■ Pharmaceutical Advisory

Purpose:
Regularly reviews drug therapy in the Hospital with the aim of monitoring drug usage and costs.

Achievement:
There was no increase in drug expenditure in 1988/89 whilst patients treated increased 15.47% and surgical procedures increased 22.9% over the levels of the past year.

■ Multidisciplinary Ethics

Purpose:
Functions as an advisory body and considers ethical issues as they are referred to it in individual cases.

Makes recommendations to the Board of Management on policy matters concerned with ethical issues relating to the functioning of the Hospital.

Assesses all protocols covering research involving patients and ensures that they and the conduct of the research itself conform to the relevant National Health and Medical Research Council Guidelines.

Achievement:
Consideration was given to several issues and recommendations were made in respect of research protocols and ethical matters.

■ Finance

Purpose:
Examines financial reports prepared monthly under the direction of the Chief Executive Officer and makes any recommendations to the Board of Management it considers necessary.

Achievement:
Increased productivity as evidenced by a 1.4% reduction in cost per patient treated.

■ House & Works

Purpose:
Monitors the maintenance of hospital grounds, buildings and equipment, and makes recommendations to the Board of Management on major and minor works, equipment, replacements and maintenance.

Achievement:
Standards of buildings and facilities have been maintained or upgraded as necessary. An active equipment upgrade programme has been pursued and is detailed in the President's Report.

■ Staff

Purpose:
Interviews and determines the suitability of applicants for senior management positions and makes recommendations to the Board of Management.

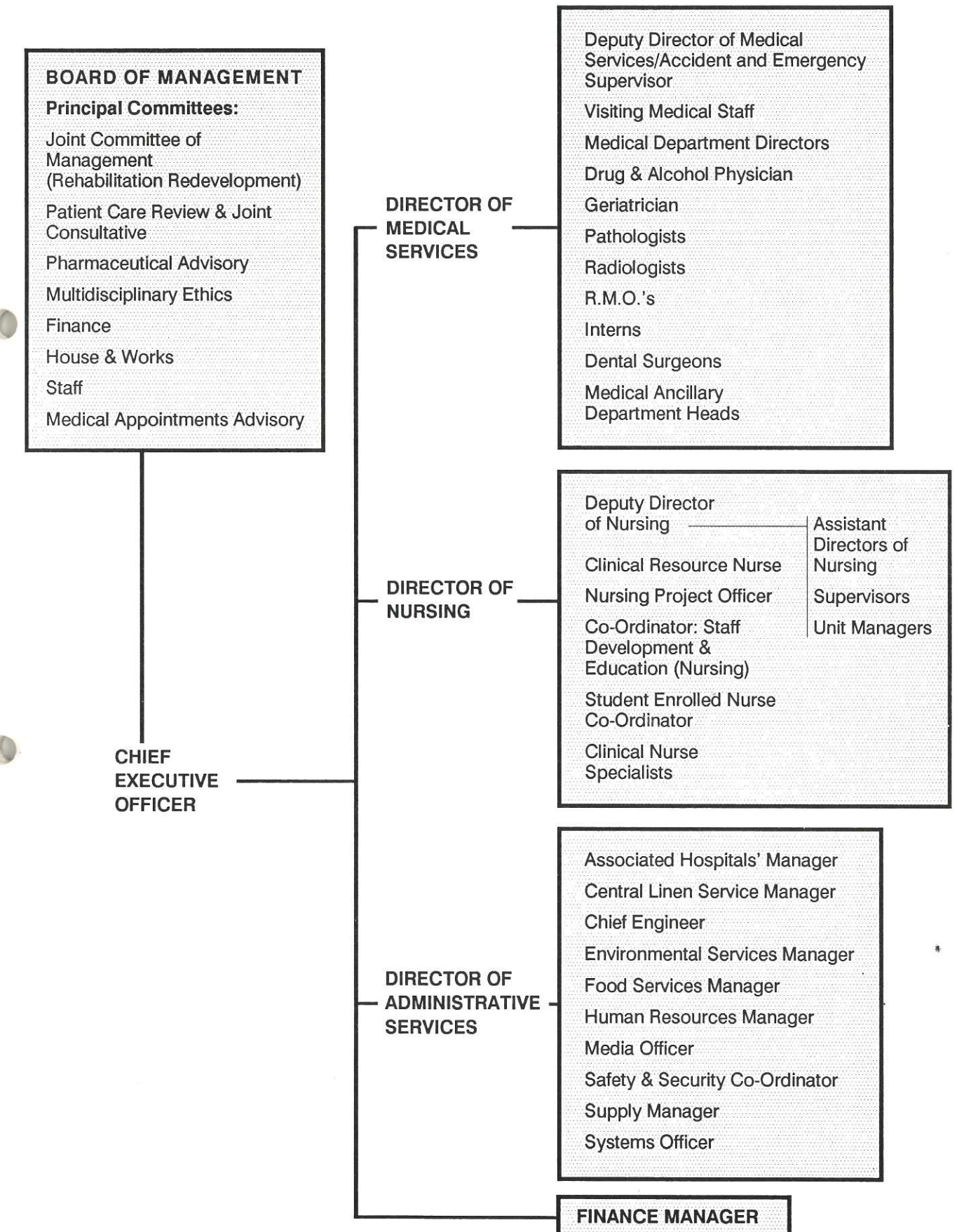
Achievement:
Recruitment of well qualified senior management staff as evidenced in the lists of executive and senior departmental staff.

■ Medical Appointments Advisory

Purpose:
Advises the Board of Management in accordance with the Hospital By-Laws in respect to the appointment of visiting medical practitioners and dental staff.

Achievement:
Appointment of a full range of visiting medical practitioners and dentists in accordance with the levels of medical specialisation specified in the Hospital's Role and Function Statement.

Organisational Chart



Future Direction

The year 1988/89 was one of the busiest in the Hospital's history, and this high level of activity is likely to continue in the following year. Several developments during the year will continue in 1989/90, and will significantly affect the Hospital.

Building Works

The Hospital has in progress a number of building projects which are in various stages of planning. The projects include:

- Rehabilitation redevelopment project which has Health Department Victoria approval to proceed to tender readiness stage.
- Renovation of nurses' stations in Wards 1, 2 and 3 is in the planning stage with tenders to be called in August, 1989.
- Renovation of the Midwifery Ward is in the planning stage with tenders to be called in August, 1989.
- Operating Theatre renovations: a feasibility study is to be undertaken by the Hospital's Architects in regard to overcoming spatial and traffic flow problems.

Health Service Agreement

Discussions have commenced in relation to the Warrnambool & District Base Hospital entering into a 1989/90 Health Service Agreement with Health Department Victoria.

Discussions on the Agreement will include the negotiation of the budget allocation, one year operational plan which outlines priority goals to be achieved during the year, a strategy plan for the next five years and throughput targets.

Throughput targets set for 1988/89 were achieved in all major patient areas. Comparison of Hospital throughput against target figures is detailed below.

Bed Blockage

A problem that is becoming of increasing concern to the Hospital is the blocking of acute beds by nursing home type patients.

With the ageing of the community, and Warrnambool being developed as a retirement centre the number of nursing home beds available within Warrnambool and surrounding district has become inadequate. As a consequence, patients requiring nursing home beds are having to be admitted to the Hospital, and occupy acute beds.

Up to 14 per cent of the Hospital's beds are being occupied by nursing

home type patients, and if current trends continue this is likely to increase even further.

The Hospital has experienced a substantial increase in patients treated, and cancellation of elective surgery is becoming a concern.

In response to the problem, the Hospital has commenced discussions with the Regional Office of Health Department Victoria, City of Warrnambool, Lyndoch Home and Hospital for the Aged and other health care providers in the area.

Considerable attention is being given to this matter as it seriously impacts upon the ability of the Hospital to provide acute health care to the community.

Accreditation Survey

The Hospital's last accreditation survey was conducted in 1986 and resulted in the Hospital being given a full three year accreditation status.

Accreditation is the process by which the quality of care provided by a Hospital is assessed, and compared with the standards of the Australian Council on Healthcare Standards.

Following the last survey an Accreditation Sub-Committee has met regularly to prepare for the survey to be held in March, 1990. Particular attention has been given to addressing the recommendations from the 1986 survey.

Medical Services

The past year has seen a continued expansion of both medical and medical ancillary services to Warrnambool and the surrounding sub-region.

In the area of specialist medical services, the Hospital has seen the arrival of Mr. Brendan Mooney from Ireland as its Urological Surgeon, and the arrival from Sweden of Dr Lukas Hartanto as the Regional Specialist Geriatrician.

Two Specialist Pathologists were recruited during the year: Dr Mike Robson, from Westmeade Hospital in New South Wales, and Dr David Blaxland from Tasmania. Dr Jim Barson joined the staff as a Specialist Anaesthetist, coming from the Austin Hospital in Melbourne, while Dr Mark Ivers, also from Melbourne, joined the Hospital as Specialist Psychiatrist, and an appointment has also been made for a full-time Oto-rhino-laryngologist, who will be resident in Warrnambool and will take up his appointment at the Hospital late in 1989.

These seven new specialists are in addition to other specialists appointed last year. Warrnambool & District Base Hospital can now provide a true sub-regional specialist referral service to the south-west, with an extremely

wide range of specialist medical services available on-site in Warrnambool. This greatly reduces the need for patients to leave the south-west in order to obtain specialist opinions or treatment.

Dr Clare Mooney has commenced duties as a General Practitioner in Warrnambool, and also holds an appointment at the Hospital. In addition to her general practice workload, Clare has assisted the Department of Medical Administration from time to time.

A major event during the last twelve months has been the re-organisation of Specialist Pathology services in the south-west of Victoria, with three specialist pathologists now providing a sub-regional pathology service. Although based in Warrnambool, the pathologists travel to Hamilton Base and Portland and District Hospitals to provide an on-site service at these hospitals.

This new sub-regional service should lead to a more stable and effective Pathology service being delivered to the entire south-west. Having the

three pathologists based at the one hospital should not only lead to some continuity of service, but also help remove the professional isolation of the solo specialist in the country. The service has now been running for over six months and to date has been very successful.

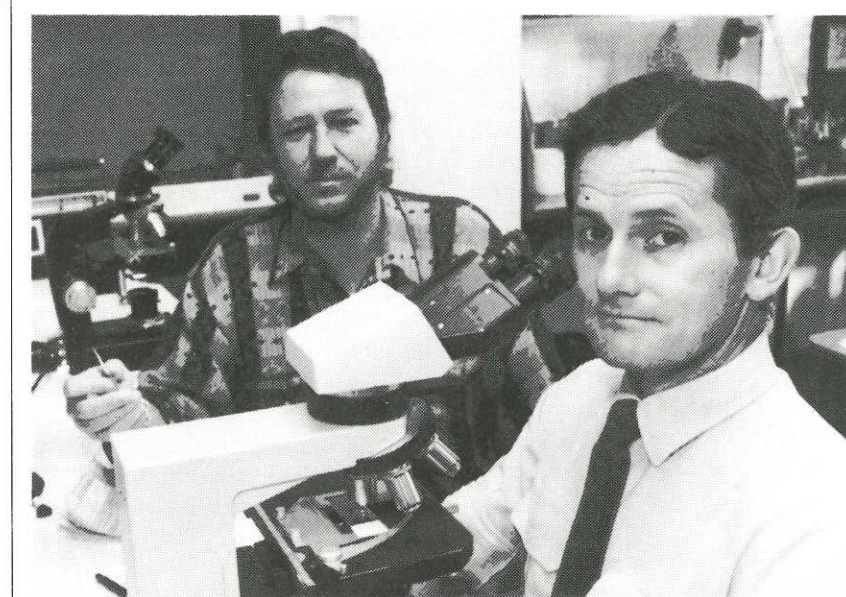
Another success this year was the recruitment of Junior Medical Staff. For the first time in several years the Hospital was able to commence the year with a full complement of Junior Medical Staff. Five Interns now work on rotation from the Geelong Hospital, three Resident Medical Officers are appointed directly by this Hospital, and two other Senior Resident Medical Officers come on rotation from St. Vincent's Hospital in Melbourne. The latter two are trainee Specialists in Internal Medicine and General Surgery.

This recruiting success meant that the Hospital commenced the year fully staffed, and this in turn meant that proper Resident Medical Officer allocations were possible.

Dr Daryl Pedler, Deputy Director of Medical Services, has produced a varied and interesting Education Program for the Junior Medical Staff as well as the Senior Medical Staff. He now produces a fortnightly Education Diary, covering all meetings to be held in that period. An average of five or more meetings per week are held, with a wide range of topics, including: drug and alcohol problems, X-ray sessions, clinical presentation sessions, audits, accident and emergency tutorials, and formal lecture sessions.

In addition, Dr Pedler co-ordinates the quality assurance programmes within the Medical Staff. The Medical Staff is divided into departments, with each department responsible for presenting its own quality assurance activities to the remainder of the Medical Staff on a regular basis.

Cathy Dow, Deputy Chief Medical Records Administrator, was appointed during the year as Quality Assurance Co-ordinator for the Ancillary Medical Services throughout the Hospital. This involves approximately 15 departments and has meant a heavy workload for the Co-ordinator.



Specialist Pathologist Dr David Blaxland (R) and medical scientist Mr David McKenzie in the pathology department's microbiology laboratory. The department has Category One registration with the National Association of Testing Authorities of Australia.

Statistics	Comparison to Target		
	Hospital Actual 1988/89	Health Dept. Victoria Target	Variation (%) Decrease
Patients Treated	8,741	7,823	11.73%
Bed Days	44,086	44,278	(.43%)
Total Outpatient Attendances	107,218	93,000	15.35%
Casualty/Outpatients Clinics	44,735	37,500	19.29%
Average Length of Stay in days	5.04	5.66	(10.95%)
Endoscopy Unit (included in patients treated)	1,118	700	59.71%
District Nursing Service	25,306	25,000	1.22%
Meals on Wheels	53,813	51,000	5.52%

Cathy is responsible for co-ordinating the quality assurance programmes of all ancillary medical services and producing a register of their activities.

Cathy also acts in an educative role assisting these departments to produce meaningful quality assurance activities, and to this end has produced an extremely useful guide for the departments to use in their quality assurance work.



Senior Resident Medical Officer Dr Nives Djendjinovic with Director of Medical Services Dr Ian Carson. For the first time in several years, the Hospital has a full complement of resident medical staff.

The Ancillary Medical Services of the Hospital have also had a busy and demanding year. There have been changes in Departmental Heads in several departments, and also expansion of services in some departments.

Rosina Vickers was appointed as the Hospital's Audiometrist and provides a service to the sub-region.

Bio-medical Engineer Ray Bowles left during the year, and was replaced by Mr Don Stewart from the Epworth Hospital. Demands on the biomedical service were increasing rapidly at the time of Mr Stewart's appointment, and accordingly an Assistant Bio-medical Engineer was appointed shortly afterwards.

Sue Baudinette resigned as Chief Dietitian and Thyra Galvin was appointed to that position.

Jody Gibbs was appointed Chief Occupational Therapist and during the year this department has not only expanded in its number of therapists, but has been extensively re-organised to provide a wide range of services to

this Hospital and to many other district hospitals. Jody Gibbs was overseas on a study tour of the United States, United Kingdom, and Bangladesh earlier in the year, and Kate Lhuede, one of her Therapists, will be leaving for an exchange programme in Canada in early 1990, with a Canadian therapist coming to Warrnambool to work as her replacement.

The Podiatry Department has also expanded from two to four podiatrists during the year; despite this there is still a heavy workload on the Department. Conditions in the department did, however, improve during the year with a move to new premises.

Susan Tuohy resigned as the Hospital's Social Worker and has been replaced by Marie Farley, from Adelaide. In Speech Pathology, Chris Harvey resigned and Janet Bayne was appointed as Chief Speech Pathologist.

In addition to the many changes in Departmental Heads the Ancillary Medical Services have been busy this year, not only in expanding their clinical services throughout the sub-region, but also in planning for a new paramedical block to be built at the Hospital.

This building will allow the integration of the many services available at this Hospital and will provide new and exciting premises for the highly developed services we provide. The Ancillary Medical Services have had to become closely involved with the architects and the Hospital Executive in planning the new building, and although much work has already been put in by these Departmental Heads, there is still a great deal of work to be done.

A loss to the Hospital this year was the resignation of Dr Geoff Brown from his position as Specialist Anaesthetist and Director of Anaesthetics. During his time here Dr Brown was an excellent Director of Anaesthetics and worked extremely hard at developing the Anaesthetic Department and raising its standards.

In both of these areas he was extremely successful, and he will be much missed by the Hospital.

In May this year, the Hospital began to receive fourth year medical students from the Medical School of St.

Vincent's Hospital in Melbourne, which is part of the University of Melbourne Medical School. The Hospital had already been receiving medical students for accident and emergency electives, country electives, and paediatric electives, but this meant that the Hospital would now also receive medical students early in their training.

This has proved to be an exciting development in the Hospital and has been welcomed by all members of the Hospital staff. It also means that both medical students and junior medical staff are present in the Hospital at various stages of their training, and it is hoped that this will result in Melbourne medical students becoming more aware of the Warrnambool & District Base Hospital and that this will in turn aid recruitment in years to come.

It can be seen, therefore, that 1988-89 has been an exciting year for the Medical Division. Expansion of Medical and Ancillary Medical Services, combined with the introduction of new Specialist services and Medical Student education, has produced an air of excitement and a sense of purpose throughout the Division.

I would like to take this opportunity to thank the many members of the Medical Staff and the Ancillary Medical Staff who have assisted me during this busy year within the Division. Without their support, advice, and assistance, it would not be possible to introduce new services and to expand current services.

I would also like to thank members of the Executive for their support during this time, as any expansion in the Medical Division must obviously have effects in the other two Divisions. The support of members of the other two divisions has been very much appreciated during the last twelve months.

I look forward to next year when it is hoped we can consolidate our sub-regional role for this Hospital.

I. CARSON
Director of Medical Services

Nursing Services

The Nursing Division has experienced a demanding and challenging year during 1988/89. Increased specialist medical services have had a significant impact, with patient throughput and bed occupancy rates increasing accordingly.

The prime objective for the year was to focus on Women's Health Issues and we have been successful in being able to achieve this objective in meeting the expressed health needs of women in the community.

End of an Era

In November 1988, to mark the completion of General Nurse Training at this Hospital, a number of activities were arranged.

The most spectacular occasion was the 49th Nurses' Graduation Ceremony held on the 4th November, 1988. Over 600 people attended and witnessed 37 Registered Nurses and 21 State Enrolled Nurses receive their Hospital certificates.

Gillian Biscoe, Consultant, Human Resource Management and Organisational Change, New Zealand Department of Health, was the guest speaker. Gillian delivered a stimulating address entitled 'People, Potential and Nurses'.

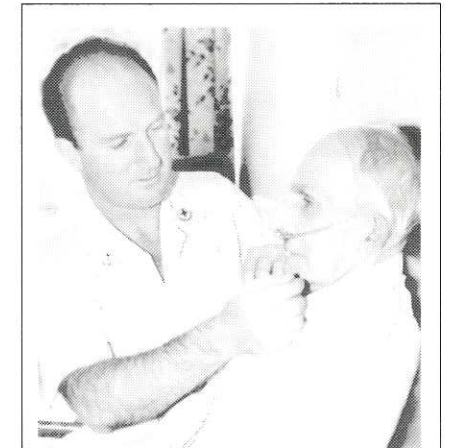


Deputy Director of Nursing Mr John Drummond, with Director of Nursing Miss Kate Taylor.

The Gold Medal and Vivian Balmer Prize was awarded to Brian Gorman. The Award of a Gold Medal has traditionally been the highest award offered to a nurse at graduation, it is interesting to note that in the last year that this coveted prize was awarded, the recipient for the first time was a male nurse.

Senior Appointments and Resignations

- Mr John Drummond, Deputy Director of Nursing, appointed as from the 14th March, 1989.
- Miss Mabel Mitchell resigned her position as Clinical Resource Nurse as from 29th May, 1989. Mabel has been a loyal and contributing member of the Nursing Division for fifteen and a half years and we wish her well in her new position as Regional Palliative Care Officer for Region I.
- Mrs Susan Morrison resigned as Unit Manager, Children's Ward on



Nursing Gold Medalist Mr Brian Gorman adjusts an oxygen therapy line for Ward 6 patient Mr Raymond Brown.

25th June, 1989 to commence her appointment as Clinical Resource Nurse as from 26th June, 1989. Sue was highly respected by her nursing and medical colleagues during the four years she efficiently and loyally managed her ward. We welcome her to the Nursing Administration Team.

- Mrs Karen McKinnon appointed as Nurse Teacher as from 23rd January, 1989.
- Mrs Maria Gallogly, Unit Manager Midwifery Ward, appointed as from the 1st May, 1989.
- Miss Christine Jones, Drug and Alcohol Nurse, appointed as from the 5th September, 1988.
- Miss Robyne McLeod, Unit Manager Midwifery Ward, resigned on the 18th September, 1988.
- Ms Heather Marriott, Unit Manager Rehabilitation Ward, resigned on the 20th August, 1988.
- Mrs Phyllis Kelly, Unit Manager, Rehabilitation Ward from 17th October, 1988 until 25th May, 1989.

Retirement

Miss Rita Travers, Principal Nurse Teacher, retired on the 28th February, 1989. Miss Travers has been 14 years at this Hospital on two occasions.



Midwifery Ward nurses Mrs Janet Hynes (L) and Mrs Phyllis Walsh attend a baby lying in an Open Infant Care Cot. Heating elements above the cot keep the infant warm, while allowing staff easier access for procedures than with fully enclosed insulcots.

Community Women's Centre

As Director of Nursing, I not only have a commitment to standards of patient care in the Hospital itself, but a responsibility to meet the expressed needs of the community.

This year our project was the establishment of a Community Women's Centre, which will operate from 11 Hider Street, Warrnambool. The services that will be provided for women by women from this centre will include:-

- Continuation of existing services provided for women by the Warrnambool & District Base Hospital.
- Health Education Programmes.

Co-ordinated by Mrs Caroline Silver, Registered Nurse, these activities will be administered by a Steering Committee under the auspices of the Board of Management of the Warrnambool & District Base Hospital. The Steering Committee will comprise representatives from the community and health care disciplines.

Ms D. Clanchy has accepted the appointment as the Board of Management representative on this Committee.

I would like to extend my sincere appreciation to Mrs Karen McKinnon (Acting Nursing Projects Officer) and Mrs Caroline Silver who have researched and planned to ensure this project will be implemented to meet all needs.

Ethics and Nursing

Ms Megan-Jane Johnstone, a leading Nurse Ethicist and Lecturer in Nursing, was the keynote speaker at a major two day seminar conducted on the 23rd and 24th February, 1989.

Ms Johnstone, who has recently completed a Masters majoring in Philosophy and Ethics, proved a most knowledgeable, credible and popular speaker.

Megan addressed those ethical issues that are of great significance to the professional nurse who is increasingly having to wrestle with those

dilemmas involving quality versus quantity of life decisions, patient's rights, informed consent and advocacy.

At the invitation of the Association of Directors of Nursing (Victoria), I arranged a Twilight Seminar for members and senior staff on Friday, 24th February, 1989 at the Warrnambool Institute of Advanced Education.

The theme for the evening was 'Ethics', with guest speaker Ms Megan-Jane Johnstone, Lecturer in Nursing, Phillip Institute, and Ms Barbara Piesse, Lecturer in Law, Warrnambool Institute of Advanced Education.

Review of District Nursing

The Royal District Nursing Service (Melbourne) agreed to undertake a review of the District Nursing Service at this Hospital on the 27th and 28th February, 1989.

Mrs Beverly Armstrong, Regional Supervisor, Royal District Nursing Service, was appointed as the Surveyor. Mrs Armstrong made a number of recommendations which we are in the process of reviewing and implementing.

The Cancer Care Programme

The Warrnambool Cancer Care Programme started in 1984 with the formation of a professional group, the Cancer Support Team, and the training of eight members of the community as volunteer workers.

In 1986, with the aid of donations from the community, the Palliative Care Unit was established for cancer patients who require hospitalisation.

The past twelve months have seen a large expansion in the service offered and in the utilisation of same. In 1988 there were 50 admissions to the Palliative Care Unit involving 34 patients and their families.

The nursing team, led by Elizabeth Southcombe, follow-up bereaved families and also visit and support cancer patients admitted to other wards.

Each Friday morning in the lounge room of the Unit, Dr Eric Fairbank conducts an educational session to help patients and their families understand and cope with cancer.

The sponsorship money from the Mildura to Moyne Bike Ride this year has been used to educate twelve new volunteers, bringing the total number of volunteers to 28. This has enabled this service to extend out of the city of Warrnambool and into the surrounding districts.

A Regional Palliative Care Team has been established this year. Mabel Mitchell, the Co-ordinator of the Cancer Care Programme and Dr Eric Fairbank have been appointed to the team to assist in the establishment of palliative care services in the south-west sub-region. They will conduct education programmes for nursing and medical personnel, as well as providing support and act as resource persons for those working in this field.

The future plans of the Warrnambool Cancer Care Programme will focus on providing assistance, thus enabling patients to remain at home as long as possible. This support will include a twenty four hour on-call availability of the District Nursing Service.

Recruitment

Our nursing staff establishment numbers have been maintained to a large extent through the Continuing Education Programmes we conduct for nursing staff. It is also pleasing that we are able to recruit Registered Nurses with specialist qualifications in areas such as paediatrics, critical care, midwifery and oncology.

Appreciation

Mrs Doreen Risby, Co-ordinator for the 'Arts for the Children' Council presented to Mrs S. Morrison (Unit Manager) and myself a tapestry wall hanging on 9th November, 1988.

Depicting a child's view of the 'Warrnambool Hospital by the Sea' the tapestry was embroidered by ap-

1988 NURSING GRADUATES

Registered Nurses:

Catherine Liese-Anne Asling
Sarah Joyce Benfell
Pamela Joy Bennett (née Dobes)
Roma Clare Britnell (née Hussey)
John William Carey
Michelle Cassidy (née McDonald)
Jennifer Anne Spencer (née Clarke)
Christine Elizabeth Ann Darling
Julie Anita Farquharson
Brian Gregory Gorman
Andrea Lee Gow
Maree Therese Hales
Doris Margaret Hamilton
Wendy Janette Hobbs
Mark Andrew Hodson
Brian Jeffrey Holland
Catherine Louise Austin (née Hutton)
Karina Maree Irving
Clare Maree Kirby
Marlise Anne Linke
Susan-Gaye Lyons
Julie-Anne Maddocks
Andrea Jane Martin
Stephen Cole Mayes
Rowena Louise McGaffin
Kim McGrath
Michelle Therese McKenzie
Vivien Moira
Meade Sandra Middlehurst
Joanne Elizabeth Mulder

Sandra Maree Noonan
Jacinta Kerri Pitman
Deborah Lee Porter (née Johns)
Elizabeth Therese Ross
Joanne Margaret Trevena
Sophia Anna Vandermeer
Lorinda Jean Young

State Enrolled Nurses:

Shirlene Lois Ball
Lisa Mary Brereton
Paul Bernard Crimmin
Barbara Lea Dempster
Marilyn Elsie de Vries
Corrina Margaret Farley
Tracey Louise Fisher
Catherine Mary Glare
Susan Anne House
Adele Bernadette Lynch
Angela Joy Martin
Kim Maree McDowall
Josephine Lin Pick
Debbie Maree Reed
Angela Mary Thornton
Sandra Kaye Thwaites
Anita Natalia van Kempen
Ian Gordon Watson
Margaret Wearne
Melinda Faith White
Anita Michelle Wickham

proximately 50 children during their September 1988 school holidays. We are most appreciative for the time and effort Mrs Risby and the children expended into creating this work of art; it now occupies pride of place on a wall in the Children's Ward.

A small social occasion was held on 15th February, 1989 to acknowledge the donation of \$2,488 by the S.E.N. Past Trainees Association to the Education Centre.

This money was used to purchase classroom furniture, a reference book for the Library entitled 'Gray's Anatomy' and two videotapes entitled 'Ethical Dilemmas in Nursing.'

The donation of these education items will enhance the role of the Education Centre for many years to come.

We are again grateful for the consistent efforts of those volunteer organizations who focus their energies

on supporting this Hospital. To the members of the various Auxiliaries who, through their efforts, donate funds for the purchase of equipment that will enhance patient care, we extend sincere appreciation.

To the band of people who comprise the Voluntary Assistants, we again extend a sincere thankyou for the loyal support provided in patient care areas.

Finally, to my nursing colleagues, all of whom have given so tirelessly of their time and energy, a very special thankyou. The role of a Director of Nursing is, at the best of times, brimful of challenges. My ability to meet these challenges is very much dependant on your loyalty and support.

K. TAYLOR
Director of Nursing

Administrative Services

Administrative Services Departments introduced increased efficiencies this year, finishing under budget with all major goals achieved.

Engineering Services

The year 1988/89 saw a continuation of a pattern set in previous years with works undertaken falling into three broad categories:

Minor Works projects are projects specifically funded by Health Department Victoria, costing up to \$50,000. In 1988/89 these projects have included a new heating system in the Rehabilitation and Assessment Ward, new emergency battery supplies for the Hospital and extensive renovations to the General and Administrative Offices.

Capital Works undertaken included the installation of a new high pre-vacuum steriliser in the Central Sterile Supply Department.

Normal routine maintenance covers a wide variety of tasks, some taking only seconds and some extending over several months. The larger tasks included extensive renovations to the Assessment and Rehabilitation Ward, the installation of portable buildings for use by paramedical staff, and the installation of new natural gas pipelines.

We are still working actively to improve our gardens and grounds and are beginning to see some definite results.

Associated Hospitals' Manager

Mr Peter Eldridge resigned from the position of Associated Hospitals' Manager on 1st February, 1989 and has been replaced by Mr Trevor McKenzie who transferred from the position of Office Manager in the General Office of the Hospital.

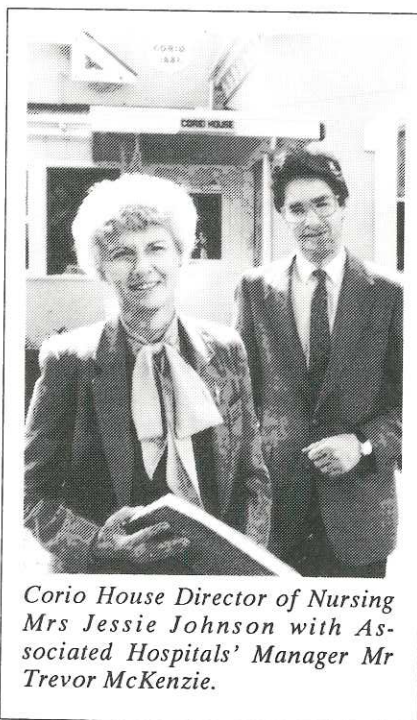
Associated hospitals and institutions administered by Warrnambool and District Base Hospital are:

- The Mortlake District Hospital;
- Timboon and District Hospital;

- Timboon and District Community Health Centre;
- Corio House.

The major achievement for the year was the opening of a refurbished Accident and Emergency Department at The Mortlake District Hospital. Total cost of the project was \$90,000.

The Mortlake District Hospital has received funding for the appointment of one additional District Nurse plus the cost of a motor vehicle to service the growing proportion of aged persons in the community.



Corio House Director of Nursing Mrs Jessie Johnson with Associated Hospitals' Manager Mr Trevor McKenzie.

Safety & Security Department

The objective of return to work programmes – to bring injured workers back into the work force, and to encourage development in alternate skills, has been implemented successfully throughout the year.

This success can be seen when new work injury claims resulted in only ap-

proximately 4,000 lost hours, as opposed to approximately 12,000 lost hours in the previous year.

Various educational programmes were introduced, increasing staff awareness, knowledge and education in prevention of work injuries. These programmes include back care, manual handling, correct use of equipment and hazard identification.

During the year, Safety & Security Officer Mrs Sue Watt travelled to Beijing, China, to gather information at the International Conference on Ergonomics, Occupational Safety, Health and the Environment. Her paper 'Prevention of Back Injuries to Nurses' was well received with research data and other material being sought by participants both within and outside Australia. The information obtained by Mrs Watt has been of significant benefit to the Hospital.

The Department's work focuses on the safety of patients and staff in the Hospital. Education, awareness and elimination of hazards are paramount in achieving a safe and secure environment for all staff members and patients.

Systems Department

The first stage of the Pharmacy program was successfully installed onto the ICL System 25 by the end of April, 1989. Facilities provided by this stage of the program are production of prescription labels, work value statistics, daily registration of patients, monthly patient register, and monthly invoicing of regional hospitals for drugs supplied.

The system is particularly useful in providing a patient profile of pharmacy items issued. Further modules to be developed in the coming year are stock control and inventory, and im-press issues of pharmacy items.

An Olivetti 386 processor was installed in the Supply Department for the purpose of networking some of the personal computers within the Hospital. At present there are four monitors and printers connected to the network providing multi-user access to the supply system.

Next year the payroll system will be transferred from the Micromation System to the network, and to enhance the payroll system it is planned to add the following modules of software:

- PERKS (Payroll Enquiry and Record Keeping System);
- ELMS (Employee Leave Management System);
- STARS (Staff Allocation and Rostering System).

Personal computers were installed in the Rehabilitation Unit, Safety and Security Department and Medical Records Department.

A program was developed for Medical Records to provide patient labels and record patient statistics for the Health Services Agreement.

Human Resources Department

The position of Human Resources Manager was created during the year in response to a growing need for a specialist in industrial and employee relations and personnel functions.

Mr Graeme Mitchell was appointed to the position and commenced on 15th May, 1989.

As a result of this appointment, payroll and human resources have now been integrated into one department and a number of new programs have been initiated including:

- Payroll audit and quality assurance activities planned and partly implemented;
- Introduction of revised procedures for the recruitment and selection of staff;
- Introduction of a Staff Development Review process to be trialled, evaluated and adopted.

As part of the establishment of the Department, major goals to be pursued in 1989/90 are:

- Establishment of an effective and professional human resources/payroll function;
- Implementation of a Hospital-wide orientation and induction programme for new staff;

- Updating of Pay Office role and function, job descriptions and procedures;
- Introduction of exit interviews;
- Expansion of the existing structured industrial relations program;
- Preparation of a Hospital Human Resources Policy and Procedures Manual.



Human Resources Manager Mr Graeme Mitchell (L) with Acting Director of Administrative Services, Mr Ian Barton. The Human Resources Department was created to consolidate various personnel functions.

Supply Department

Supply Department developments during the year were:

- Implementation of the new computer system "Novell Netware" which has provided multi-user access to the Supply Department;
- Non-perishable goods required by the Food Services Department are now issued by the Supply Department;
- Centralization of the ordering and stock control system for the Pathology Department.

Over the past year the Supply Manager has been involved in the review of the Program of Aids for Disabled Persons (PADP) as the Co-ordinator for this region. This culminated in the review document being released by Community Services of Victoria, and is now in the hands of the Minister for Health and Minister for Community Services Victoria.

Environmental Services Department

The Environmental Services Department has completed a successful twelve months. The purpose of the Environmental Services Department is to maintain a high standard of cleanliness throughout the Hospital. Some of the duties performed through the year included preparation of the portable units set up for Rehabilitation paramedical staff, and the new offices in the Accident and Emergency Department.

The most recent project was the preparation of the Rehabilitation and Assessment Ward for occupancy. This was a mammoth cleaning project, and was completed by the Department's staff under Mr. Ken Anderton's supervision.

During the year the Environmental Services Manual was revised, and four quality assurance programmes were put into effect.

Food Services Department

Mr David Church commenced as Food Services Manager in October 1988, following the resignation in July of Mr Frank Kelly, after 19 years of service.

The Food Services departmental role is not only to feed the patient, but also to help educate people to follow a balanced diet each day. Achievement of this policy requires a close working relationship with the Dietetics Department to achieve a common goal: improved health of the patient.

One of the first objectives set for the Department was to revise recipes and choices on the menus in accordance with the guidelines set down by the National Heart Foundation of Australia.

The transfer of storage for bulk food products to the Supply Department has resulted in a more efficient purchasing programme and already is proving to be effective. Although the choice of brand and the source of supply remain with the Food Service Department, the assistance of staff in

Supply has been invaluable in remaining within budgetary restraints.

The year has been extremely busy relative to meal production. This past year we produced 423,606 meals including 53,813 meals on wheels. The increase in output of meals was 3.7% over the previous year.

Central Linen Service

Developments within the Central Linen Service in the last twelve months have centred on cost-efficiency.

A good financial result has been achieved, with a surplus of \$21,943 for the year, allowing a reduction in the linen price. An offshoot of this has been the approach by Cobden & District Bush Nursing Hospital to request our services to commence from 1st October, 1989.

An imprest linen system was introduced into the Hospital during the year and has proven to be very successful. The results have been more efficient use of our linen, as well as the optimum utilisation of staff within the area.

Linen handling between the Central Linen Service and the Warrnambool & District Base Hospital has been dramatically improved.

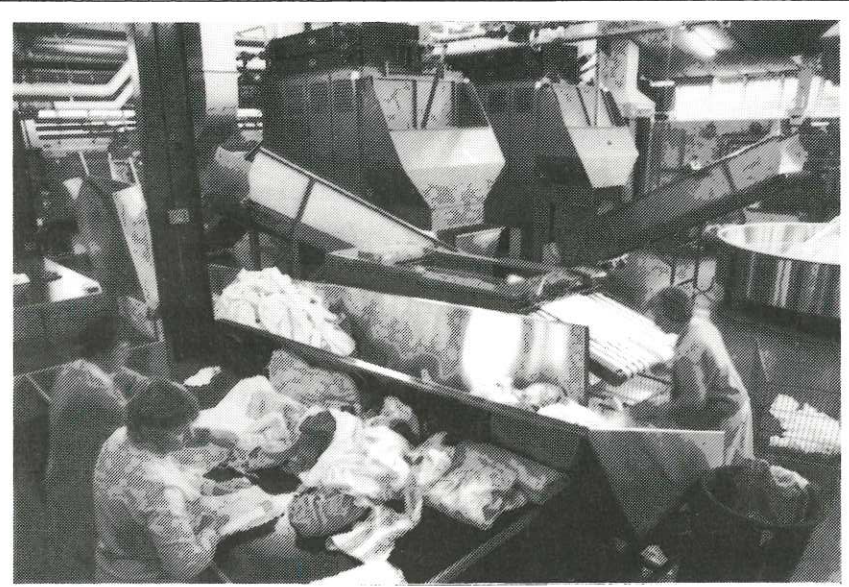
Media Unit

The Media Unit (previously the Audiovisual/Publicity Department) was relocated to the first floor of the Villiers Block during 1988, providing improved office space and better access to all technical work areas.

As part of a Workcare Rehabilitation project initiated by the Hospital, Mrs Hellen McLean now works as part-time assistant in the Unit, providing considerable assistance with many projects.

High-quality and cost-efficient desktop publishing of a range of publications has become fully established, and new still photography services and working methods have been introduced.

Publicity work included general Hospital publicity and various health



A major equipment update has helped the Central Linen Service return to profit this year. Shown above are the towel and gown sorting area, and in the background, two 85 kilogram capacity tumble driers.

promotion topics for feature articles and interviews. Requests for medical teaching aids are increasing, as medical training at the Hospital expands.

Corio House

Corio House Staff have found the year to be rather difficult, due to financial restraints. However, Director of Nursing Jessie Johnson and her staff have continued to place emphasis on the family home concept for Corio residents.

Important aspects of Corio House such as the garden, informal entrance and the lounge layouts, help to prevent an institutional setting. Family and friends are encouraged to be involved in the care and life of their family member.

The staff at Corio strive to ensure that all residents are treated as individuals, treated with dignity and respect, and receive the highest quality of care.

Corio House continues to experience an upward trend in the dependency rate of residents. The majority of the people admitted for care are usually immobile, incontinent, with a multiplicity of impaired faculties.

Corio staff are currently preparing for accreditation, ensuring that the standards as outlined by the Australian Council on Healthcare Standards are met.

Jessie Johnson has requested that I convey her personal thanks to all staff at Corio House for their continuous support and assistance.

The liaison with other departments of the Warrnambool and District Base Hospital is very gratifying, and their assistance is appreciated. Staff also acknowledge the continued contribution made by clergy, auxiliaries and school groups and look forward to continually promoting the highest standard of patient care for the aged.

Appreciation

I thank all of the Heads of Departments and their support staff for the efficient and co-operative manner in which they have carried out their duties, and I refer particularly to cost reductions achieved whilst maintaining standards of care for an increasing number of patients treated.

I. J. BARTON
Acting Director of
Administrative Services

Fund Raising

Fund raising events and donations are important sources of revenue for many equipment purchases. This year, a total of \$84,879 was raised for the Hospital and Corio House.

Support from interested community groups

A successful year of fundraising culminated in the 3YB Annual Appeal on Sunday, 18th June, 1989. Radio station 3YB again donated a full days broadcasting to the Appeal plus considerable lead up publicity.

A highlight of the day's activities was the Great Southwest Bedpush. A combined Base Hospital/Brierly Hospital team won by one kilometre from Koroit Hospital, with Mortlake in third place. The winning prizemoney of \$300 (donated by 3YB) was split between Warrnambool & District Base Hospital and Brierly Hospital.

On the weekend of April 22nd and 23rd the gruelling annual 24 hour Mildura to Moyne Cycling Marathon was conducted. This event raised \$3,500 for the Palliative Care Unit Education Fund.

Four Hospital teams joined more than 180 other riders to tackle the challenging 520 kilometre relay.

A new addition to our list of fund raising teams this year was the Warrnambool Central Rotary Club, which generated \$3,000 by conducting a door knock of business houses.



Members of the Hospital's cycling teams make ready for the Mildura to Moyne marathon. Sponsorship of the four teams raised a total of \$3,500.

The S.E.N. Past Trainees Association disbanded in February, 1989, but in so doing cleared their bank balance of \$2,488 for the benefit of the Education Centre. We are grateful also for the support of the Past Trainees Association.

Hospital auxiliaries

All Hospital auxiliaries have reported successful fundraising and social activities this year.

As well as the Combined Auxiliaries Fete in June, the auxiliaries conduct separate events during the course of the year.

The Staff Auxiliary raised \$24,000 with a variety of fundraising events, including an innovative charity golf day which may become an annual event. The auxiliary's donation is being put towards a new fire escape for the operating theatre and new equipment for district nursing, operating theatre, radiology and Accident/Emergency.

The main fundraising events for the Junior Ladies Auxiliary are the Christmas stall and Christmas luncheon, with theatre and card luncheons also being popular.

Tremendous support from the Hospital's Catering Department is greatly appreciated by the auxiliary. The members maintain a keen interest in the Hospital, and raised \$7,200 over the past year.

Formed in 1923, the Senior Ladies Auxiliary provides a valuable sewing service to the Hospital, and this year, with the help of several new members, repaired over 1100 linen articles. Auxiliary member Mrs Mona Hayes received a Life Governorship for her work in the Auxiliary over many years.

The auxiliary raised \$550, which will help purchase wheelchairs and a new washing machine for the Rehabilitation and Assessment Ward.

The Hospital's nursing home annexe Corio House continues to benefit from the efforts of its own auxiliary. With support from all staff at Corio House, cake stalls, raffles, and sale of produce raised \$1,664. The money will be used to purchase a microwave oven for Corio's kitchen, and a 'Whipper Snipper' for the garden.

Last year, the 30 member Woolsthorpe Auxiliary donated money for an Imed pump, and this year raised \$2,000 for Hospital equipment. Successful events included a film luncheon, raffle, morning coffee party, and catering for two functions.

A small but committed group of seven members, the Nullawarre, Mepunga & Nirranda Auxiliary conducts a doorknock collection and raffle during June, to coincide with the 3YB Appeal. This year a good response from all districts raised \$1,867, over \$400 higher than last year's total.

Direct donations

During the year the Hospital received direct donations from individuals and philanthropic trusts totalling \$45,000.

Donations of \$10.00 and over are listed elsewhere in this Annual Report. These donations are evidence of the strength of community support for the Hospital.

The Education Centre

A major change of focus in educational activities has been gathering pace at Warrnambool and District Base Hospital over recent years. This change is reflected in the multidisciplinary use of the Education Centre, in contrast to the singular role traditionally exercised by the School of Nursing.

Early records are vague, but it appears that nurse training began at the Hospital around the turn of the century, with training for the Royal Victorian Trained Nurses Association examinations being well established by 1916.

The subsequent progression of years has witnessed a parade of young men and women participating in the long and proud history of nursing education at this Hospital. Over 1000 of these young people have graduated into the world of Registered Nurses, while more than 500 others have participated in the training programme for Nursing Aides (Enrolled Nurses) which commenced in 1961.

Enrolled Nurse Training continues to be an important facet of education at the Hospital, but 1988 marked the final stage in the phasing out of the Hospital-based education programme for general nurses. The ties have not been completely severed, however, as the Hospital provides part of the clinical component of the Diploma in Nursing programme conducted by the Faculty of Nursing and Health Sciences at the Warrnambool Institute of Advanced Education (WIAE).



Nursing Division Co-ordinator of Staff Development and Education, Miss Judith Page: developing education as a marketing tool for nursing recruitment.

Little is documented about the classroom facilities available for nurse training in the very early days.

The building that is now the Villiers Block housed classrooms during the 1940's, but it was not until 1953 that a formal training facility was opened in the Nurses Home (now Heytesbury House) with the establishment of the John Hunter Henderson Memorial Lecture Room.



Midwifery tutor Mrs Rosemary Richardson conducts a tutorial during a midwifery update course. Practising midwives from throughout the southwest use the course to enhance their skills and to discuss practical aspects of midwifery and neonatal care.

It is interesting to note in the Annual Reports of this period mention being made for the first time of education outside the realms of nurse training.

However, the principal focus continued to be that of nurse training, and in 1963 a new School of Nursing with all modern facilities was incorporated into the mezzanine floor of the Hospital's multi-storey building.

These facilities were further enhanced by the development of library facilities, and the subsequent opening in 1980 of the John Reid Library.

With changes to nursing education on the horizon, work began in conjunction with WIAE to study the practicalities of college-based nursing education in Warrnambool. In the same period, the school began developing post-registration nursing courses, as a means of enhancing patient care by providing continuing education to staff from this and other district hospitals.

The initial courses developed for continuing education included:

- A First Year Graduate course, to assist the transition from student to registered nurse. Allied to this, a preceptorship or 'buddy' scheme was implemented, to help reduce personal and professional isolation for new staff.
- A refresher course for general nurses.
- A Midwifery Update Program for midwives practising in small rural hospitals, providing them with the opportunity to enhance prior learning.
- Short courses in creative management for nurses.

Following the state Minister for Health's announcement that a pre-registration nursing course would commence at the WIAE in 1986, a phasing out programme was commenced at the Hospital.

This enabled the facilities of the Education Centre to be used by other Hospital departments for a variety of educational purposes – the mezzanine floor was rapidly becoming a primary education and information resource for the entire Hospital.

With meeting room space becoming increasingly scarce in the Hospital, the Education Centre also became the venue for several regular meeting groups and committees.

Some of these committee meetings, such as those for Nursing Administration, Administrative Services, Computer Services, Medical Directors, Surgeons, Infection Control, Clinical Liaison, Staff Development, and Rehabilitation Redevelopment, are presently more administrative in nature rather than educative.

Others, however, have either a direct educational role, or are involved in the organisation of educational activities. The quarterly Library Committee meeting, for example, reviews book and video purchase recommendations, and discusses the various issues relating to the use of information throughout the Hospital.

Occupational health and safety has a high priority at Warrnambool & District Base Hospital; an ongoing education programme for all staff involved in patient handling uses the practical room facilities of the centre as the venue for safe lifting demonstrations and correct patient transfer techniques.

Other meetings and staff briefings are also held in the Centre, including First Aid classes. The Hospital's Cancer Support Team, which is composed partly of volunteers, meet in the Education Centre for introductory and ongoing education.

The Centre also provides a forum for the Cancer Self Help Group to discuss common problems and to share ideas.

Some community and professional groups also use the Centre as a meeting venue at various times, including local ambulance officers, who conduct training courses on subjects such as cardiac monitoring and defibrillation; lip reading classes; and Brierly Hospital and WIAE nursing student tutorials.

The development of the post-graduate nursing education programme had a secondary aim – that of assisting in nurse recruitment.



Safety & Security Co-Ordinator Mrs Sue Watt instructs orderlies Mr Derek Edwards (L) and Mr Peter Sobey on safe lifting techniques, with the assistance of 'patient' Mr John Brookes. The Centre provides a convenient venue for both theoretical and practical instruction.

The changeover to college-based nurse education has meant that the Hospital competes with other hospitals for new graduates as well as for more senior staff. This has provided the impetus for a more entrepreneurial approach to the marketing of the Hospital's nursing facilities, including a heavy emphasis on continuing education.

Thus, considerable postgraduate nurse education takes place in the centre. Study days continue to be held regularly for both registered and enrolled nurses, with a wide and varied range of topics. Such has been the success of these, that attendees are drawn from throughout south west Victoria and eastern South Australia.

Coronary care workshops for critical care staff help maintain awareness of patient symptoms, and of the correct operation of the highly sophisticated monitoring and life support systems in use at the Hospital.

With bio-medical equipment now widely used in all patient care areas, study days on the proper use of infusion and syringe pumps are an important means of maintaining staff knowledge.

The study days are often used to demonstrate new equipment, or potential equipment purchases, allowing discussion and comparison of operating ease and system functions.

Many other departments and groups use the centre on an irregular basis. For some, it is a convenient place to view videotape, films or slides, as one room is set aside for audio-visual usage. Others make use of the considerable flexibility in seating and table arrangements to configure rooms to their own short-term requirements.

This multidisciplinary use of the centre is certain to increase in coming years. The recent establishment of a Human Resources Department, increased medical student education, and continued expansion of the educational component of the Hospital's occupational health and safety programme, point to future uses of the Education Centre for the education of staff from all Hospital departments.

The Education Centre will play an important and continuing role in assisting the Hospital to meet its health education and information objectives.

Life Governors

Mrs B. Abbey, Warrnambool.
Mr A.L. Anderson, Geelong East.
Mrs G.I. Anderson, Warrnambool.
Mrs Isabel Anderson, Allansford.
Mrs J.F. Anderson, Nullawarre.
Mrs J. Askew, Grassmere.
Mrs V.G. Balmer, Port Fairy.
Miss M.L. Beavis, Warrnambool.
Mr W.A. Bedgood, Warrnambool.
Mr W.R. Beetham, Ballarat.
Mr R.G. Bennett, Warrnambool.
Mrs Iris M. Bickley, Caramut.
Miss Helen Bishop, Warrnambool.
Mr C.G. Boyle, Queensland.
Mr N. Bradley, Adelaide.
Dr J. Brookes.
Mrs I.V. Bruce, Warrnambool.
Mr T. Buckley, Warrnambool.
Mrs L. Burleigh, Nullawarre.
Mrs L. Cameron, Warrnambool.
Miss Agnes Campbell, Garvoc.
Mr J. Caple, Warrnambool.
Mr K. Carney, Warrnambool.
Mrs V. Carroll, Warrnambool.
Mrs P. Chadwick, Naringal.
Mrs F.A.J. Chislett, Warrnambool.
Mrs Helen Chislett, Naringal.
Mr D. Chittick, Warrnambool.
Mrs E. Christie, Warrnambool.
Mrs A.F. Coggins, Warrnambool.
Mr Alistair C. Cole, Townsville, Qld.
Mrs F. Coupe, Warrnambool.
Mr R.A. Crothers, Wangoom.
Mrs Susan Crowe, Warrnambool.
Mrs M. Cuzens, Woolsthorpe.
Mr J.P. Daffy, Warrnambool.
Mr S. Davidson, Woolsthorpe.
Mrs D. Dawson, Warrnambool.
Mrs R.C. Dawson, Hawkesdale.
Mr D.M. Dickson, Warrnambool.
Mrs G. Dickson, Warrnambool.
Miss H. Douglas, Woolsthorpe.
Mrs Jack Douglas, Woolsthorpe.
Mrs L. Eccles, Warrnambool.
Mrs G. Garvey, Echuca.
Mrs M.M. Gibbs, Woolsthorpe.
Mrs M.F. Gilbert, Woolsthorpe.
Mrs Margaret Good, Woolsthorpe.
Mrs E. Goodwin, Warrnambool.
Mrs L. Gordon, Warrnambool.
Mrs P. Grace, Port Fairy.
Mrs M. Guyett, Warrnambool.
Miss M. Haberfield, Warrnambool.
Mr C. Hallowell, Warrnambool.
Mrs M.N. Harris, Warrnambool.
Mrs M. Hayes, Warrnambool.
Mrs Joan Henderson, Grassmere.
Mr O.V. Henry, Warrnambool.
Mrs P. Hill, Warrnambool.
Mrs A. Holmes, Woolsthorpe.
Mr A. Hooton, Sorrento, Qld.
Mrs A. Hooton, Sorrento, Qld.
Mrs J. Horwood, Warrnambool.
Mr L. Howard, Warrnambool.
Mrs S. Huf, Hexham.
Mr W.J. Huffer, Warrnambool.
Mr D.A. Jenkins, Warrnambool.
Mr Stuart Jenkins, Grassmere.
Mrs Doris Johnson, Warrnambool.
Mr E. Johnson, Warrnambool.
Miss Edna J. Jones, Woolsthorpe.
Miss Gwen Jones, Woolsthorpe.
Mrs I. Jones, Warrnambool.
Mrs M. Knights, Warrnambool.
Mrs L. Langdon, Warrnambool.
Mrs B. Layther, Drumcondra.
Mrs D. Lee, Warrnambool.
Senator A.W.R. Lewis, Port Fairy.
Mr S.A. Lindsay, Warrnambool.
Mr F.G. Lodge, Warrnambool.
Dr. K.W. Longton, Warrnambool.
Mrs A.G. Lumsden, Port Melbourne.
Mrs P. Luxton, Hawkesdale.
Mrs J.E. Lynes, Nullawarre.
Mrs M. MacFarlane, Warrnambool.
Mrs L. Maher, Warrnambool.
Mrs Norma Marwood, Nullawarre.
Mrs M. Mathison, Koroit.
Mr A.E.W. Matthews, Warrnambool.
Mrs D. McConnell, Warrnambool.
Mrs Arthur McCosh, Nullawarre.
Mrs L. McCosh, Koroit.
Mrs R. McCrabb, Warrnambool.
Mrs M. McDonald, Purnim.
Mr Ernie McKenna, Warrnambool.
Mrs Peter McKenna, Warrnambool.
Mrs H. McLaren, Corowa, N.S.W.
Mrs C. Moore, Woolsthorpe.
Mrs J.P. Moore, Koroit.
Nestle Sports & Social Club, Dennington.
Mr E.R. Northeast, Warrnambool.
Mr J.B. Norton, Warrnambool.

Mrs D. O'Brien, Hawkesdale.
Mrs Ian Officer, Woolsthorpe.
Mrs M. Officer, Warrnambool.
Dr Park, Beaumaris.
Mr K. Parker, Warrnambool.
Mrs T.J. Parker, Albury, N.S.W.
Mrs G.R. Parsons, Naringal.
Mrs M.E. Paterson, Ocean Grove.
Mrs B. Philip, Hamilton.
Mrs G. Pike, Nirranda.
Dr J.D. Reid, Ocean Grove.
Mr D.M. Ritchie, Warrnambool.
Mr K. Robinson, Purnim.
Mr Harvey Rogalsky, Warrnambool.
Miss G. Rooney, St Kilda.
Mrs Phillip Ross, Grassmere.
Mr J.C. Rule, Warrnambool.
Mrs K. Russell, Caramut.
Mrs E. Savery, Warrnambool.
Mr A.E. Scott, Southern Cross.
Mr L. Sedgley, Warrnambool.
Mr D. Shilson, Warrnambool.
Mrs E.M. Shrader, Warrnambool.
Mrs A.B. Smart, Warrnambool.
Dr. R.R. Sobey, Warrnambool.
Mr R. Sproles, Warrnambool.
Mrs M. Surkitt, Caramut.
Mrs W.C. Surridge, Warrnambool.
Mrs N. Swinton, Warrnambool.
Mrs Stuart Swinton, Dalmeny, N.S.W.
Mr D.N. Symons, Hawker, A.C.T.
Mrs D. Taylor, Warrnambool.
Mrs E.J. Taylor, Warrnambool.
Miss Y. Teale, Warrnambool.
Mrs E.M. Thomas, Warrnambool.
Mrs A. Thorpe, Runaway Bay, Qld.
Mr J.B. Walker, Warrnambool.
Mrs H. Wallace, Mepunga East.
Mrs R.J. Wallace, Nullawarre.
Mr A.C. Whiffen, Warrnambool.
Mrs P. Whitechurch, Hexham.
Mrs J.C. Whitehead, Hawkesdale.
Mrs Kenneth Whitehead, Minhamite.
Miss M.R. Wicking, Warrnambool.
Mrs Edith Wilkins, Warrnambool.
Mrs R. Williams, Koroit.
Mrs R. Willsher, Warrnambool.
Mrs G.J. Wilson, Warrnambool.
Mrs N.T. Wines, Warrnambool.
Mr W.J. Wines, Warrnambool.
Mrs G. Young, Warrnambool.

Our Staff

VISITING MEDICAL OFFICERS

Anaesthetists

Dr G. Brown, M.B., B.S., F.F.A.R.A.C.S. (Resigned June 1989)
Dr K. Prest, M.B., B.S., F.F.A.R.A.C.S.
Dr J. Barson, M.B., B.S., D. (Obst.) R.C.O.G., F.F.A.R.A.C.S.

Dermatologist

Dr D.M. Clarke, M.B., B.S., D.D.M., F.A.C.D.

Drug and Alcohol Physician

Dr R.J. Brough, M.B., B.S., D. (Obst.) R.C.O.G.

Obstetricians and Gynaecologists

Dr I.G. Pettigrew, M.B., B.S., M.R.C.O.G., F.R.A.C.O.G.
Dr C. Beaton, M.B., Ch. B. (Edin), F.R.A.C.O.G.,
M.R.C.O.G. (N.Z.), M.R.C.G.P., M.R.A.C.O.G. (Aust.).

Visiting Oncologists

Dr S. Vaughan, M.B., B.S., F.R.A.C.P., F.R.C.P.A.
Dr J. Scarlett, M.B., B.S., F.R.A.C.P., F.R.C.P.A.

Ophthalmologist

Dr G.W. Jones, M.B., B.S., D.O. (London), F.R.A.C.O.

Orthopaedic Surgeon

Mr N.A. Sundaram, M.B., B.S., M.Ch. (Orth.),
F.R.C.S., (Edin. & Lond.) F.R.C.S. (Orth.), L.R.C.P., M.R.C.S.

Visiting Oto-Rhino-Laryngologist

Dr I. Backwell, M.B., B.S., D.L.O., F.R.A.C.S.

Paediatricians

Dr N. Thies, M.B., B.S., D.C.H. (London),
F.R.A.C.P. (Paediatrics)
Dr P.J. Forrest, M.B., B.S., M.R.C.P. (U.K.),
F.R.A.C.P. (Paediatrics)

Physicians

Dr N. Bayley, M.B., B.S., F.R.A.C.P.
Dr B. Morphet, M.B., B.S., F.R.A.C.P.
Dr R.R. Sobey, M.B., B.S., F.R.A.C.P.

Psychiatrist

Dr M.G. Ivers, M.B., B.S., F.R.A.N.Z.C.P.

Surgeons

Mr S. Fischer, M.B., B.S., F.R.A.C.S.
Mr J.W. Fisher, M.B., B.S., F.R.C.S., F.R.A.C.S.
Mr A. Fligelman, M.B., B.S., F.R.C.S., F.R.A.C.S.

Urological Surgeon

Mr B. Mooney, M.B., B.Ch., B.A.O. (Hons.),
B.Sc. (Anat.) (Hons.), M.Ch., F.R.C.S.I.

Visiting Urologist

Mr P.H.G. Mortensen, M.B., B.S., F.R.A.C.S. (Urol.)
(Resigned May, 1989)

General Practitioners

Dr G.T. Awburn, M.B., B.S.
Dr I.T. Barratt, B.Sc., M.B., B.S., D. (Obst.) R.C.O.G. (London)
Dr W.J. Bateman, M.B., B.S., D. (Obst.) R.C.O.G.
Dr E.C. Fairbank, M.B., B.S., F.R.A.C.G.P.
Dr M. Grave, B.Sc., M.B., B.S.
Dr P. Hall, M.B., B.S., D. (Obst.) R.A.C.O.G., D.A.
Dr R.J. Hanton, M.B., B.S., D.A. (London),
D. (Obst.) R.A.C.O.G.
Dr L. Hemingway, M.B., B.S.
Dr D.G. Holland, M.B., B.S., D.R.C.O.G., D.A.
Dr G.G. Irvine, M.B., B.S., D. (Obst.) R.A.C.O.G.
Dr R.J. John, M.B., B.S., D. (Obst.) R.A.C.O.G.
Dr B.F. Kay, M.B., B.S., D. (Obst.) R.A.C.O.G.
Dr R.H.J. Laurence, M.B., B.S.

Dr K.W. Longton, M.B., B.S.
Dr E.A. Maxwell, B. Med. Sc., M.B., B.S.
Dr J. Menzies, M.B., B.S., F.R.A.C.G.P., D.R.C.O.G.
Dr C. Mooney, M.B., Ch.B., M.R.C.S., L.R.C.P., D. (Obst.)
R.C.O.G.
Dr J. Morris, M.B., B.S., B.Sc., D.C.H., D.R.C.O.G.
(From October 1988 - April 1989)
Dr B. Oppermann, M.B., B.S., M.Sc. (Anat.),
D. (Obst.) R.C.O.G.
Dr M.R. Page, M.B., B.S., D. (Obst.) R.C.O.G.
Dr J.D. Philpot, M.B., B.S.
Dr M.G. Quinn, M.B., B.S.
Dr J.M. Rounsevell, M.B., B.S.
Dr S.A. Saldanha, M.B., B.S., Dip. (Obst.) R.C.O.G.
Dr H. Savery, M.B., Ch.B., D. (Obst.) R.C.O.G., M.R.C.G.P.
Dr C.D.G.L. Shimmin, M.B., B.S., D. (Obst.) R.C.O.G.
Dr S.W. Smith, M.B., B.S., D. (Obst.) R.C.O.G.
Dr C.W. Walters, B. Med. Sc., M.B., B.S.

DENTAL

Visiting Dental Officers

Dr E.B.O. Carlsson, L.D.D.S., B.D.Sc.
Dr D. Geryga, B.D.Sc.
Dr R.E. Glover, L.D.D.S., B.D.Sc.
Dr K.D. Nunn, L.D.D.S., B.D.Sc.
Dr R.J. Sanderson, B.D.Sc.
Dr S.W. Wilde, B.D.S., U.L. Pool.

Visiting Oral Surgeon

Dr D. Hewson, M.D.Sc., L.O.S., F.R.A.C.D.S., B.D.Sc.

Orthodontist

Dr O.P. Black, M.D.Sc., D.D.S., F.R.A.C.D.S., B.D.Sc.

Visiting Orthoptist

Mrs V.J. Jones, Dip. O.B.A.

Dental Officers

Dr R.W. Robertson, L.D.S., B.D.Sc.
Dr M. Silva, B.D.S.

DEPARTMENTAL OFFICERS

Director of Medical Services

Dr I. Carson, M.B., Ch.B., B.H.A., F.R.A.C.M.A., A.H.A., C.H.A.

Deputy Director of Medical Services/Accident & Emergency Supervisor

Dr D.S. Pedler, M.B., B.S., F.R.A.C.G.P., D. (Obst.) R.C.O.G.

Radiologists

Dr M.C. Perry, M.B., B.S., Dip. Obst., F.R.A.C.R., F.R.C.R.
Dr E.B. Rafferty, M.B., B.S., F.R.A.C.R., D.D.U.
Dr J.M. Rogan, M.B., B.Ch., F.R.A.C.R., B.A.O., D.M.R.D.,
F.R.C.R. (London)

Director of Pathology

Dr E. Pihl, Med. Kand., Med. Lic., Med. Dr., Docent i Pathologi,
F.R.C.P.A.

Pathologists

Dr D. Blaxland, M.B., B.S., F.R.C.P.A.
Dr M. Robson, M.B., B.S., F.R.C.P.A.

Regional Geriatrician

Dr N. Bayley, M.B., B.S., F.R.A.C.P. (Resigned May, 1989)
Dr L. Hartanto, M.B., B.S. (Indonesia),
Med. Lic. (Sweden), Specialist (Internal Medicine, Geriatrics)
(Sweden)

Director of Palliative Care

Dr E. Fairbank, M.B., B.S., F.R.A.C.G.P.

Director of Intensive Care Unit

Dr B. Morphett, M.B., B.S., F.R.A.C.P.

Regional Supervisor Graduate Medical Education

Dr R.R. Sobey, M.B., B.S., F.R.A.C.P.

Director of Anaesthetics

Dr G. Brown, M.B. B.S., F.F.A.R.A.C.S. (Resigned June, 1989)

Dr K. Prest, M.B., B.S., F.F.A.R.A.C.S.

Co-ordinator of Quality Assurance (Medical Services)

Dr D.S. Pedler, M.B., B.S., F.R.A.C.G.P., D. (Obst.) R.C.O.G.

MEDICAL ANCILLARY**Audiometrist**

Miss R. Vickers, B.A., Cert. Audiometry.

Bio-Medical Engineers

Mr R. Bowles, Dip. E.E., B.E. (Elec.)

(Resigned September, 1988)

Mr D. Stewart, (Chief), B. Eng. (Elec.), I.B.M.E.

Mr O. Connolly, (Assistant), Cert. Radio Trades

Co-ordinator of Quality Assurance**(Medical Ancillary Services)**

Miss C. Dow, B. App. Sc. (Medical Records), R.M.R.A.

Chief DietitianMrs S. Baudinette, B.Sc. (Nutrition) Grad. Dip. (Dietetics)
(Resigned February, 1989)

Miss T. Galvin, B.Sc. (Nutrition) Grad. Dip. (Dietetics)

Dietitians

Miss S. Farrington, B. App. Sc. (Nutrition),

Grad. Dip. (Dietetics) (Locum April, 1988 - April, 1989)

Miss K. Pasco, B. App. Sc. (Nutrition), Grad. Dip. (Dietetics)

Librarian

Mrs J.G. Dalton, T.P.T.C., A.L.A.A.

Chief Medical Record Administrator

Miss M. Fahey, Ass. Dip. (M.R.A.), R.M.R.A.

Medical Record Administrators

Miss C. Dow, B. App. Sc. (Medical Records), R.M.R.A.

Miss M. Clowes, B. App. Sc. (Medical Records), R.M.R.A.

Chief Occupational Therapist

Miss J. Gibbs, B. App. Sc. (O.T.)

Occupational Therapists

Miss K.A. Lhuede, B. App. Sc. (O.T.)

Miss K.S. Whittle, B. App. Sc. (O.T.)

Mrs A. McLeod-Boyle, B. App. Sc. (O.T.)

Occupational Therapy Aides

Mr J. Goodwin, Allied Health Assistant

Miss S. Jackson, Allied Health Assistant

Mr M. Kenneally, Splints Assistant

Pathology Laboratory Manager

Mr G. O'Brien, F.A.I.M.L.S.

Medical Scientist In Charge of Biochemistry

Mr K. Piper, F.I.M.L.S.

Medical Scientist In Charge of Blood Bank

Mrs J. Barton, A.I.M.L.S.

Medical Scientist In Charge of Microbiology

Mr D. McKenzie, B. App. Sc., A.A.I.M.L.S., M.A.S.M.,

C.M.I.A.C., C.T.I.A.C.

Supervisory Medical Technician In Charge of Histology & Morbid Anatomy

Mr F.R. Noonan, M.A.F.S.S.

Medical Scientists

Mrs M. Anderson, B. App. Sc.

Mrs M. Brodie, B. App. Sc.

Mr P.J. Cooper, B. App. Sc. (Chemistry), A.R.A.C.I.

Mrs M. Farrar, B. App. Sc.

Miss D. Grigg, B.Sc.

Mr N. Hassouros, B. App. Sc. (x2)

Miss S. Jackson, B. App. Sc.

Miss J. Kline, Cert. App. Sc.

Mrs J. Lambell, B.Sc.

Mrs G. Lemmens, B.Sc.

Mr L. Lycett, B. App. Sc.

Mrs J. Mitchell, Cert. Med. Technology (N.Z.)

Miss J. Pinkard, B. App. Sc. (MT)

Miss J. Roebuck, B. App. Sc. (Resigned November, 1988)

Mr P. Shipp, B.Sc.

Miss M. Weber, B. App. Sc.

Chief Pharmacist

Mr B. Dillon, B. Pharm., Grad. Dip. Hosp. Pharm.

Pharmacists

Mr N. Ferrier, B. Pharm.

Mrs N. Green, B. Pharm. (Resigned December, 1988)

Mrs B. Hunt, Ph. C.

Mr M. Khoo, B. Pharm.

Mrs J. McLean, B. Pharm.

Mrs B. Warnock, Ph. C.

Mrs D. Weller, B. Pharm.

Pharmacist Trainee

Mr J. Bizjak, B. Pharm.

Chief Physiotherapist

Mr B. Hoekstra, Dip. Physiotherapy (Neth.) M.A.P.A.

Physiotherapists

Mr F. Cavaliere, B. App. Sc. (Physio), Dip. Ed.

Mr P. Coburn, B. App. Sc. (Physio), M.A.P.A.

(Resigned January 1989)

Mrs E. Fry, B. App. Sc. (Physio), M.A.P.A.

(Maternity Leave December 1988)

Miss E. Gray, B. Sc. Hon, D.S.R.P., M.C.S.P.

Miss S. Harrison, Dip. Physiotherapy (Britain), S.R.P., M.C.S.P.

Miss M. Hulin, B. App. Sc. (Physio), M.A.P.A.

Miss J. Morriss, M.C.S.P. (Britain) (Resigned Sept. 1988)

Mr M. Radford, B. App. Sc. (Physio), M.A.P.A.

Mr J. Stangherlin, B. App. Sc. (Physio), M.A.P.A.

Mr E. Steet, B. App. Sc. (Physio), M.A.P.A.

Chief Podiatrist

Miss J. Nelson, Dip. App. Sc. (Pod.), B. App. Sc. (Pod.)

Podiatrists

Miss R. Simpson, Dip. App. Sc. (Pod.), B. App. Sc. (Pod.)

(Resigned May, 1989)

Miss B. Glavas, B. App. Sc. (Pod.)

Miss M. Luscombe, B. App. Sc. (Pod.)

Miss J. Weir, B. App. Sc. (Pod.)

Chief Radiographer

Miss M. Stewart, M.I.R.

Radiographers

Mrs M. Cameron, M.I.R., Dip. App. Sc. (Med. Radiography)

Mr A. Milne, Dip. Coll. (Radiog), Cert. Radiol. Prot.

(Resigned June, 1989)

Mrs D. Murrell, M.I.R., Dip. App. Sc. (Med. Radiography)

Mr G. Osborne, M.I.R., Dip. App. Sc. (Med. Radiography)

Mr L. Pontonio, M.I.R., Dip. App. Sc. (Med. Radiography)

Mr T. Sketcher, M.I.R., Dip. App. Sc. (Med. Radiography)

Sexual Assault Unit Co-ordinator

Mrs R. Hellier, B. Soc. Sc.

Head of Social Work

Miss S. Tuohy, B.A., B.S.W. (Resigned January, 1989)

Ms. M. Farley, B.A.S.W.

Welfare Officer

Mr A. Mozina, S.E.N., Assoc. Dip. Welfare Studies

Chief Speech Pathologist

Miss C.E. Harvey, B. App. Sc. (Speech Pathology)

(Resigned October 1988)

Mrs J.S. Bayne, B. App. Sc. (Speech Pathology)

Speech Pathologists

Miss E. Diviney, B. App. Sc. (Speech Pathology)

Miss C. Leesong, B. App. Sc. (Speech Pathology)

NURSING**Director of Nursing**

Miss K. Taylor, R.N., R.M., Cert. Infec. Diseases,

Dip. Nursing Admin., F.C.N.A.

Deputy Director of NursingMr J. Drummond, R.N., R.M., Dip. Nursing Studies (Admin.),
F.C.N.A.**Assistant Directors of Nursing**

Mrs. M. Stuchberry, R.N., R.M., Cert. Commun. Hlth. Nsg.,

Dip. App.Sc. (N.Admin.), F.C.N.A.

Miss J. Barton, R.N., R.M., Dip. Hospital Nursing & Unit

Management, B. App. Sc., Advanced Nursing (N. Admin),

F.C.N.A.

Supervisory Nurses

Mrs. J. Walsh, R.N., R.M.

Mrs. E. Goodwin, R.N.

Clinical Resource Nurse

Miss. M. Mitchell, R.N., R.M., B. App. Sc. Nursing (Clinical

Nursing), F.C.N.A., Cert. Clin. Teach. (W.I.A.E.)

(Resigned May 1989)

Mrs. S. Morrison, R.N., Cert. Clin. Teach. (W.I.A.E.)

Nursing Project Officer

Mrs. C. Wirtanen, R.N., R.M., B. App. Sc., Advanced Nursing

(Education), Dip. Nursing Ed., Cert. of Intensive Care, F.C.N.A.

EDUCATION CENTRE**Co-ordinator Staff Development & Education (Nursing)**

Miss. J. Page, R.N., R.M., Dip. Nursing Ed., F.C.N.A.

Nursing Teachers

Mrs. K. McKinnon, R.N., R.M., Cert. Post Basic Theatre,

Cert. Infant Welfare, B. Education, Dip. in Technical Teaching

Mrs. D. Clapham, R.N., Cert. of Intensive Care.

WARDS AND DEPARTMENTS**Supervisor, Accident & Emergency Department**

Mrs. G. Russ., R.N., Cert. Clin. Teach. (W.I.A.E.)

Supervisor, Operating Theatre

Mr W. Horne, R.N., Cert. Post Basic Theatre,

Cert. Sterilization/Infection Control (Mayfield),

Cert. Clin. Teach. (W.I.A.E.)

Assistant Supervisor, District Nursing Service

Mrs. M. Stevens, R.N., R.M., Cert. Stomal Therapy (Mayfield)

Supervisor, Night Duty

Miss. J. Davidson, R.N., R.M., Cert. Clin. Teach. (W.I.A.E.)

Unit Managers

Mr D. Weeks, Ward 1 - R.N., Cert. Critical Care

Miss N. Foran, Ward 2 - R.N., Cert. Clin. Teach. (W.I.A.E.)

Mrs. S. Morrison, Ward 3 - R.N., Cert. Clin. Teach. (W.I.A.E.)

Miss H. Kenna, Ward 4 - R.N., Cert. Intensive Care,

Cert. Critical Care, B. App. Sc.

Mrs. I. Watts, Ward 5 - R.N., Cert. Clin. Teach. (W.I.A.E.)

Mrs. L. Blake, Ward 6 - R.N., Cert. Clin. Teach. (W.I.A.E.)

Miss R. McLeod, Ward 7 - R.N., R.M.,

Dip. App. Sc/Comm. Hlth., Maternal & Child Hlth.,

Cert. Clin. Teach. (W.I.A.E.) (Resigned September 1988)

Mrs. M. Gallogly, Ward 7 - R.N., R.M.

Miss H. Marriot, Ward 8 - R.N., Cert. Post Basic Rehab.,

Cert. Clin. Teach. (W.I.A.E.) (Resigned August 1988)

Mrs. R. Ashness, Ward 8 & Rehabilitation Unit &

Continence Advisor - R.N., Cert. Clin. Teach. (W.I.A.E.)

Infection Control Nurse

Mrs. S. Lindsay, R.N., Cert. Sterilization/Infection Control

(Mayfield), Cert. Clin. Teach. (W.I.A.E.)

Stomal Therapist

Mrs. A.M. McMahon, R.N., Cert. Stomal Therapy (Mayfield),

Cert. Clin. Teach. (W.I.A.E.)

Diabetic Educator

Mrs. A. Morris, R.N., Cert. Clin. Teach. (W.I.A.E.)

Drug & Alcohol Nurse Specialist

Miss C. Jones, R.N., R.P.N.

Co-ordinator Of Community Women's Centre

Mrs C. Silver, R.N., Cert. Intensive Care

E.C.G. & Cardiac Rehabilitation Nurse

Mrs. A. Williams, R.N.

CORIO HOUSE**Director of Nursing**

Mrs J.W. Johnson, R.N.

ADMINISTRATION**Director of Administrative Services**

Mr A.R. Rowe, B.H.A. (U.N.S.W.), A.H.A., C.H.A.

Finance Manager

Mr I. Barton, A.A.S.A., C.P.A., Dip. Bus. (WIAE),

B.H.A. (UNSW), A.H.A., C.H.A.

Associated Hospitals' Manager

Mr T. McKenzie (Appointed April 1989)

Systems Officer

Mr W.A. McKinnis

Human Resources Manager

Mr G. Mitchell, B.Ec. (Monash), A.I.P.M.A., A.A.H.H.R.M.

(Appointed May 1989)

Chief Engineer

Mr L. Ryan, Dip. Eng. (Elect.) R.M.I.T., Graduate Member

Institute Engineers Australia, Corporate Member I.H.E.A.

Food Services Manager

Mr D.R. Church, Cert. of Catering M.I.H.C., A.F.C.I.A.

(Appointed October 1988)

Linen Services Manager

Mr T. Stacey

Environmental Services Manager

Mr J.L. Holmes

Supply Officer

Mr W. Hall

Safety & Security Co-ordinator

Mrs S. Watt, R.N., R.M., Safety Officer Certificate,

Hospital Security Officer Certificate.

Media Officer

Mr R. McK. Moore, M.I.R., A.R.M.I.T.

Patient Numbers by Locality

The State of Victoria is divided into eight health regions and the Warrnambool and District Base Hospital is sited in Region 1, the Barwon and Southwestern Region.

The Warrnambool and District Base Hospital acts as the sub-regional referral centre for this region. The Hospital's recruitment of specialist medical services enhances this role.

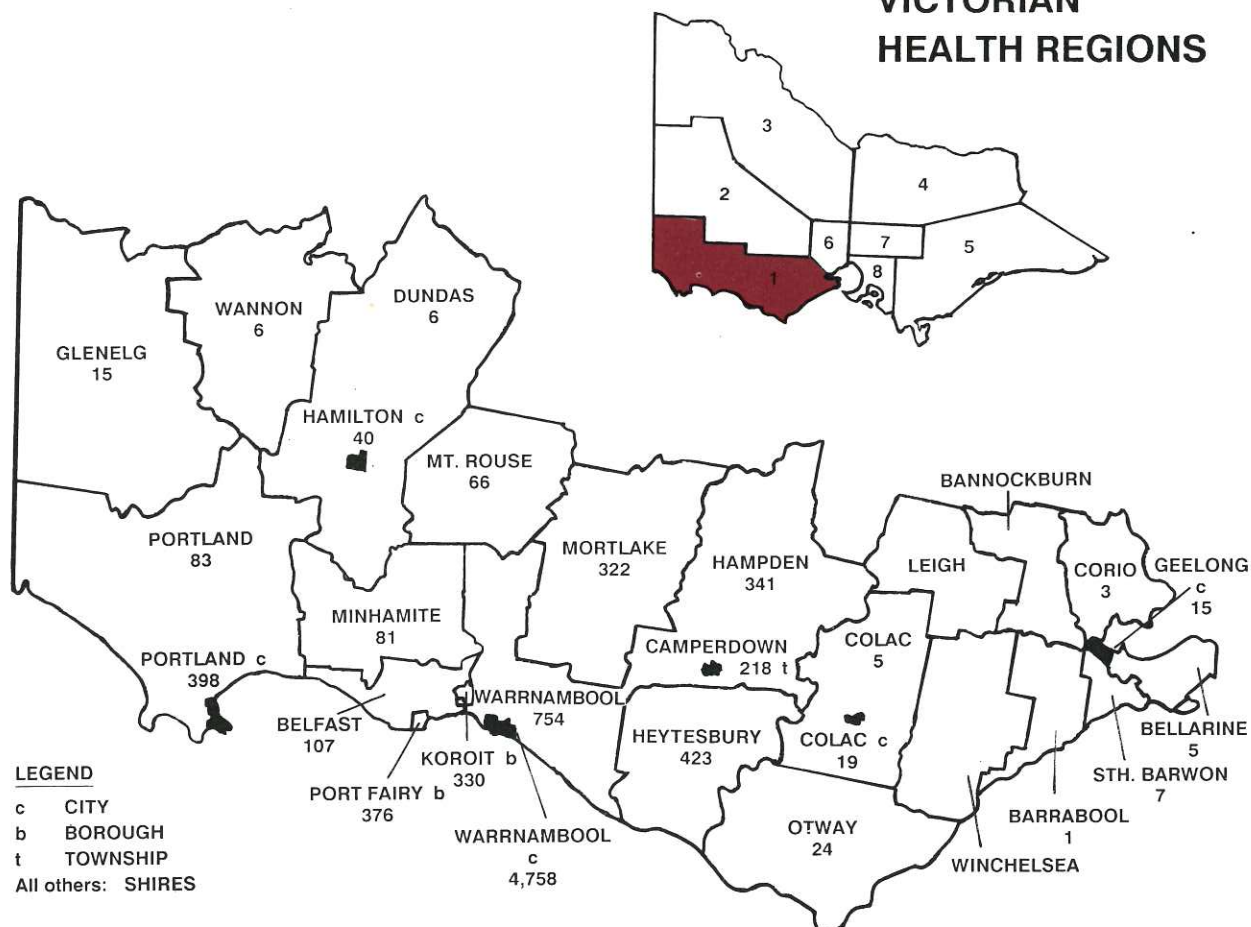
During the year, the Warrnambool and District Base Hospital admitted a total of 8,741 inpatients. Of this number, 96% were drawn from within Region 1 and a total of 4% were drawn from other regions and interstate.

The following statistics depict the community served by the Warrnambool and District Base Hospital, and where our patients come from.

	Number of Patients	Percentage
Region 1	8,403	96%
Regions 2 – 8 & interstate	338	4%
	8,741	100%

BARWON & SOUTHWESTERN REGION – Region 1

VICTORIAN HEALTH REGIONS



Hospital Statistics

	1984/85	1985/86	1986/87	1987/88	1988/89
Accommodation – Registered Beds	200	200	200	200	155
Accommodation – Available Beds (Note 1)			155	152	139
Patients Treated in Hospital					
Public - No Charge	N/A	3,768	3,808	4,396	5,105
Nursing Home Type	N/A	54	60	48	33
Private/Third Party	N/A	3,041	2,464	2,418	2,485
Endoscopy Unit	N/A	N/A	648	708	1,118
Total Patients Treated	6,243	6,863	6,980	7,570	8,741
Total Patient Days in Hospital					
Public - No Charge	21,227	23,013	22,325	24,469	26,543
Nursing Home Type	9,488	6,635	7,356	2,827	2,449
Private/Third Party	20,239	17,510	14,167	14,851	13,976
Endoscopy Unit	N/A	N/A	648	708	1,118
Total Patient Bed Days	50,954	47,158	44,496	42,855	44,086
Daily Average of Occupied Beds	139.6	129.2	123.1	117.1	120.8
% Occupancy	69.8	64.6	79.4	77.1	86.9
Average Length of Stay	8.2	6.8	6.4	5.7	5.0
Babies Born	403	425	476	514	538
Operations – Major	1,479	1,570	1,380	1,516	1,869
Operations – Minor	2,683	2,977	3,022	3,161	3,881
Total Operations	4,162	4,547	4,402	4,677	5,750

OUTPATIENT SERVICES

	1984/85	1985/86	1986/87	1987/88	1988/89
Number of Persons	37,841	39,628	44,354	47,765	55,080
Number of Attendances					
Casualty	11,993	11,564	13,623	14,052	13,979
Outpatient Clinics	14,028	11,483	6,837	7,177	9,853
Dental Unit	5,788	6,595	6,548	5,905	6,586
Pathology	26,041	28,792	36,309	42,496	52,324
Blood Bank	1,304	1,378	1,409	1,373	1,726
Radiology	7,831	8,469	8,241	7,146	8,493
C.T. Scan Unit	N/A	N/A	858	981	1,046
Speech Pathology	1,908	2,214	2,327	1,910	2,011
Physiotherapy	6,344	6,930	7,980	8,031	7,757
Nutrition Dept.	3,872	1,828	1,811	1,368	1,330
Audiology	1,581	1,398	1,035	145	1,126
Diabetic Education & Resource Centre	587	720	724	754	1,242
Social Welfare	1,441	752	689	1,008	851
Rehabilitation	7,687	9,782	8,206	8,334	11,353
Total Outpatient Attendances	90,405	91,905	96,597	100,680	119,677
Pathology Department Total Attendances	43,785	48,309	57,086	63,939	74,803
Radiology Department Total Examinations	14,360	12,959	15,875	15,997	18,326
C.T. Scan Department Total Examinations	N/A	N/A	1,061	1,391	1,636
Pharmacy Department Work Units	152,110	131,750	164,114	156,632	160,367
District Nursing – Persons Visited	398	441	425	423	499
District Nursing – Number of Visits	18,342	19,845	19,941	24,655	25,306
Meals					
Number of Meals on Wheels Delivered	48,428	50,917	56,904	50,841	53,813
Total Number of Meals Served	377,719	374,887	364,056	357,693	369,793
Sexual Assault Unit Cases (commenced 12.5.86)	N/A	6	47	117	123
Geriatric Assessment Team Cases (commenced 21.9.87)	N/A	N/A	N/A	173	283
Drug & Alcohol Physician Consultations (commenced 29.2.88)	N/A	N/A	N/A	242	904

Note 1: Bed Capacity is now stated in terms of 'Available' or Staffed Beds.

Warrnambool & District Base Hospital Service, Activity & Efficiency Measures

	Actual 1988/89	Actual 1987/88	Variance (Decrease) %
PATIENTS TREATED BY CATEGORY			
1.1 Total Acute (detailed below)	8,708	7,522	15.77 %
1.1.1 Same Day Procedure	2,589	1,647	57.19 %
1.1.2 Other	6,119	5,875	4.15 %
1.2.1 Emergency	3,624	3,297	9.92 %
1.2.2 Elective			
— Surgical	4,238	3,355	26.32 %
— Obstetric	714	701	1.85 %
— Other	132	169	(21.89)%

2.1 Total Long Stay			
2.1.1 Nursing Home Type	33	48	(31.25)%

BED DAYS BY CATEGORY			
Public – No Charge	26,543	24,469	8.48%
Nursing Home Type	2,449	2,827	(13.37)%
Private	9,785	11,097	11.82%
Other	5,309	4,462	18.98%
TOTAL	44,086	42,855	2.87%

STATISTICAL INDICATORS			
% Public (M/care) Patients Treated	58.4%	58.1%	.52 %
% Public (M/care) Patient Bed Days	60.2%	57.1%	5.45 %
Pathology Attendances	74,803	63,939	16.99 %
Radiology Attendances	13,740	12,471	10.18 %
Day Surgery Theatre	359	198	81.31 %
Total Operations	5,750	4,677	22.94 %
Births	538	514	4.67 %
Untrimmed Diagnosis Related Group (DRG) Weight (Prior Year)	.7571	.7245	4.50 %
Cost per Patient Treated – DRG adjusted	\$2,506	\$2,655	(5.61)%

REVENUE INDICATORS	AVERAGE DAYS TO COLLECT	
	1988/89	1987/88
Private Inpatient Fees	46.73	44.16
TAC Inpatient Fees	71.23	107.32
ACC Inpatient Fees	121.37	148.27
DVA Inpatient Fees	136.56	107.26

DEBTORS OUTSTANDING AS AT 30TH JUNE									
	Under 30 Days		31—60 Days		61—90 Days		Over 90 Days	Total 1989	Total 1988
Private Inpatients	123,814	(172)	35,223	(37)	19,066	(13)	5,366 (12)	183,469 (234)	170,186
TAC Inpatients	13,023	(11)	33,215	(14)	3,826	(3)	4,185 (8)	54,249 (36)	49,677
ACC Inpatients	7,021	(7)	17,904	(11)	892	(1)	5,422 (19)	31,239 (38)	53,748
DVA Inpatients	55,407	(42)	45,586	(31)	32,153	(26)	35,327 (38)	168,473 (137)	87,631
TOTAL	199,265	(232)	131,928	(93)	55,937	(43)	50,300 (77)	437,430 (445)	361,242

NOTE: TAC is Transport Accident Commission
ACC is Accident Compensation Commission.
DVA is Department of Veterans' Affairs.
() brackets denotes number of accounts

Warrnambool & District Base Hospital Comparative Statement for the Past Five Years

RECEIPTS	1984/85 \$	1985/86 \$	1986/87 \$	1987/88 \$	1988/89 \$
Government Grants & Payments	11,361,639	12,876,636	15,806,212	15,935,619	17,726,761
Patient Fees (Including Fee Sharing Medical)	3,178,916	2,934,123	2,945,801	3,041,789	3,126,986
Income from Sundry Sources	41,895	35,808	32,856	36,073	39,052
Meals and Accommodation	238,281	259,269	180,853	285,194	293,556
Deficiency	362,280	852,080	499,783	945,048	1,102,711
TOTAL	15,183,011	16,957,916	19,465,505	20,243,723	22,289,066

PAYMENTS					
Salaries and Wages	11,110,367	12,006,528	14,207,057	14,510,334	15,454,510
Workcare Premium	—	210,400	270,845	320,985	418,396
Food Supplies	365,398	392,760	347,236	322,050	322,971
Medical Surgical	1,001,599	1,132,011	1,080,275	1,267,562	1,361,411
Payments to Visiting Medical Officers	665,986	844,558	902,654	1,158,439	1,574,663
Fuel, Light and Power	216,464	220,833	244,754	268,152	261,179
Domestic Charges	620,784	597,660	456,293	468,709	465,896
Renovations & Equipment — Minor Works	—	76,407	360,049	124,000	144,160
Replacements, Repairs & Maintenance	355,951	476,117	432,263	508,746	509,722
Administrative Expenses	744,703	869,288	1,016,950	1,090,142	1,461,115
Non-Operating Expenses	101,759	131,354	147,129	204,604	315,043
TOTAL	15,183,011	16,957,916	19,465,505	20,243,723	22,289,066

UNIT COSTS					
Avg. Daily Bed Cost Inpatient	220.22	272.47	306.66	339.84	376.15
Avg. Cost per Inpatient Treated	1,797.92	1,872.31	1,974.64	1,923.86	1,897.11
Avg. Cost per Outpatient Attendance	34.54	37.60	38.83	41.00	38.38
Avg. cost per Day Hospital Consultation	39.12	29.52	28.46	34.92	36.20
Avg. Cost per District Nursing Visit	20.33	19.51	25.38	22.46	23.77
Avg. Net Cost per Meal — Meals on Wheels	N/A	N/A	N/A	2.99	2.43

FOR COMPARATIVE ANALYSIS PLEASE NOTE:

- The Hospital:
- is a major Sub-Regional Referral Centre;
 - is accredited by the Australian Council on Healthcare Standards;
 - operated under a Budget Agreement in 1988/89;
 - has a formal Quality Assurance Programme;
 - regulates the medical staff through a Medical Privileges Program;
 - has an average waiting time for inpatients of less than 30 days.

Corio House Comparative Statement for the Past Five Years

RECEIPTS	1984/85	1985/86	1986/87	1987/88	1988/89
	\$	\$	\$	\$	\$
Government Grants	100	400	0	0	50,000
Patient Fees (Inc. Nursing Home Benefits)	1,066,077	1,134,261	1,162,621	1,201,827	1,219,387
Deficit	—	—	75,308	34,989	31,831
TOTAL	1,066,177	1,134,661	1,237,929	1,236,816	1,301,218

PAYMENTS	1984/85	1985/86	1986/87	1987/88	1988/89
Salaries and Wages	778,411	827,650	938,586	947,864	980,870
Administration	32,335	42,087	50,859	53,381	84,584
Dietary	98,599	98,442	98,525	98,563	98,108
Housekeeping	26,499	22,294	21,178	21,163	19,186
Linen, Laundry and Sewing	61,631	72,113	78,067	71,051	79,944
Power, Lighting and Heating	16,326	15,420	17,492	15,846	15,639
Maintenance	22,795	21,976	15,055	10,746	7,631
Medical and Surgical	17,146	15,414	18,167	18,202	15,256
Surplus	12,435	19,265	0	0	0
TOTAL	1,066,177	1,134,661	1,237,929	1,236,816	1,301,218

STATISTICS	1984/85	1985/86	1986/87	1987/88	1988/89
Number of Inpatients Accommodated	56.00	58.00	59.00	63.00	59.00
Daily Average Accommodated	44.69	44.91	44.92	44.89	44.92
Average Length of Stay	308.00	282.65	277.89	260.76	277.86
Average Daily Bed Cost (\$)	64.60	68.03	75.50	75.29	79.36
Average Cost per Patient Accommodated (\$)	18,817	19,231	20,982	19,632	22,055

Central Linen Service Income & Expenditure Comparison for the Past Two Years

OPERATING EXPENDITURE	1987/88	1988/89	1987/88	1988/89
	\$	\$	Cents/kg	Cents/kg
C.L.S. SERVICE				
Wages	387,827	424,824	44.76	45.91
Operating Materials	60,096	53,322	6.94	5.76
Steam	25,096	27,760	2.89	3.00
Electricity	5,879	15,731	.68	1.70
Replacement Linen	103,824	117,575	11.98	12.71
Depreciation/Replacement	59,424	50,995	6.86	5.51
Maintenance Materials	33,599	19,466	3.88	2.10
TOTAL C.L.S. SERVICE	675,745	709,673	77.99	76.69
MENDING/MANUFACTURING				
Wages	33,937	21,998	3.92	2.38
Materials	50	1,501	.01	.16
Depreciation/Replacement	456	754	.05	.08
TOTAL MENDING/MANUFACTURING	34,443	24,253	3.98	2.62
TRANSPORT				
Wages	36,476	20,557	4.21	2.22
Fuel	10,184	11,574	1.17	1.25
Maint. Materials	7,954	3,293	.92	.36
Insurance/Registration	2,915	2,430	.34	.26
Depreciation/Replacement	17,580	15,499	2.03	1.68
TOTAL TRANSPORT	75,109	53,353	8.67	5.77
ADMINISTRATION				
Wages	64,104	43,695	7.40	4.72
Canteen	1,500	1,530	.17	.17
L.S.L.	21,497	21,202	2.48	2.29
Workcare	17,675	19,198	2.04	2.07
Superannuation	19,716	49,068	2.28	5.30
Sundry	25,749	19,475	2.97	2.11
Freight Recovery	0	0	.00	.00
TOTAL ADMINISTRATION	150,241	154,168	17.34	16.66
TOTAL OPERATING EXPENDITURE	935,538	941,447	107.98	101.74
NON-OPERATING EXPENDITURE				
Early Retirement Scheme	95,462	0		
	1,031,000	941,447		
INCOME				
Service Charges	884,065	956,921	102.04	103.42
Collective Buy Subsidy	0	0	.00	.00
Sundry	3,360	6,469	.39	.69
Special Government Grant	102,001	0	11.77	.00
TOTAL INCOME	989,426	963,390	114.20	104.11
PROFIT/(LOSS)	(41,574)	21,943	(4.80)	2.37
KILOGRAMS PRODUCED	866,405	925,322		

Services Provided

Warrnambool and District Base Hospital, a 200 bed public hospital, is the Referral Hospital for the Sub-Region, and provides the following services:

MEDICAL

Anaesthetics
Coronary Care
Day Surgery
Dentistry
Drug & Alcohol
Endoscopy
ENT Surgery
Geriatrics
Gynaecology
General Medicine
Intensive Care
Obstetrics
Oncology
Ophthalmology
Oral Surgery
Orthodontics
Orthopaedics
Paediatrics
Pathology
Psychiatry
Radiology
Rehabilitation
Surgery
Urology

MEDICAL ANCILLARY

Audiology
Dietetics
Hospital Library
Medical Records
Occupational Therapy
Pharmacy
Physiotherapy
Podiatry
Social Welfare
Speech Pathology

NURSING

Cancer Support Team
Cardiac Rehabilitation
Diabetic Advisory Nurse
Sub-Agent Diabetic Association Victoria
District Nursing Service
Infection Control Nurse
Mammacheck & Breast Prosthesis Nurse
Stomal Therapists (Nurse)
Education Centre
Continuing Education
Student Enrolled Nurse Training
Palliative Care

OTHER

Aboriginal Liaison Officer
Accident/Emergency & Outpatients Department
Assessment & Rehabilitation Ward
Bio-Medical Engineer
Blood Bank
Central Sterile Supply
Community Women's Centre
Corio House — Nursing Home
De-Toxification Unit
Engineering, Dietary & Housekeeping Sections
Family Planning Clinic
Intensive Care Unit
Kiosk
Media Unit
Operating Theatres & Recovery Ward
Regional Computer Payroll & Medical Records Services
Sexual Assault Unit

BED ANALYSIS

Ward	Ward Service	Available and Funded Beds
1	Surgical	26
2	Medical	24
3	Children	11
4	Intensive Care	6
5	Special Care	20
6	Medical & Surgical	24
7	Midwifery	15
8	Assessment & Rehabilitation	27
	Accident & Emergency	2
	Hospital	155
	Corio House	45
	TOTAL	200

WARRNAMBOOL & DISTRICT BASE HOSPITAL

FINANCIAL STATEMENTS

1988 – 1989

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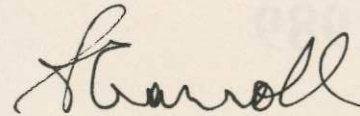
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Certification of Financial Statements

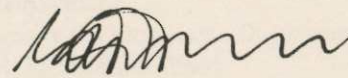
We hereby certify that the financial statements of the Warrnambool & District Base Hospital have been prepared in accordance with the provisions of the Annual Reporting Act 1983 and the Annual Reporting (Contributing Income Sector) Regulations 1988.

In our opinion the financial statements present fairly the financial transactions during the 1988-89 financial year and the financial position of the Hospital as at 30th June 1989.

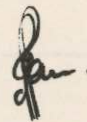
At the date of signing the financial statements we are not aware of any circumstances which would render any particulars included in the Statements to be misleading or inaccurate.



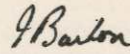
S. Carroll,
Chairperson



E.R. Northeast,
Member



A.R. Rowe,
Acting Chief Executive Officer



I.J. Barton,
Principal Accounting Officer

Dated the 10th day of October, 1989.

Revenue and Expense Statement for the Year Ended 30th June, 1989

REVENUE	Notes	Hospital Operations \$	Nursing Home \$	Linen Service \$	Eliminations 1988/89 \$ (Note 1.11)	Total 1988/89 \$	Total 1987/88 \$
Government Grants	2	18,392,947	50,000			18,442,947	15,570,581
Indirect Contributions by Health Dept.	3	227,037				227,037	193,018
Patient Fees	4	2,244,357	429,354			2,673,711	2,601,611
Recoupment for Private Practice							
— Use of Hospital facilities	7	955,040				955,040	910,453
Special Purpose Income	7	1,125,398				1,125,398	781,898
Linen Service	5			963,390	(385,087)	578,303	516,520
Cwealth Nursing Home Benefits			786,824			786,824	769,520
Capital Income		217,590	333	102,462		320,385	223,609
Other	7	51,438				51,438	38,681
TOTAL REVENUE		23,213,807	1,266,511	1,065,852	(385,087)	25,161,083	21,605,891
LESS OPERATING EXPENSES							
Patient Care Services	8	13,961,984	788,334		(344,551)	14,405,767	12,444,079
Administration & Support Services	8	7,814,749	510,666		(17,085)	8,308,330	7,710,948
Community Services	8	582,208			(11,451)	570,757	535,616
Teaching Services	8	253,819				253,819	461,482
Linen Services	6			941,447	(12,000)	929,447	924,538
Special Purpose Expenses	8	901,287				901,287	708,310
Other Expenses	8	153,142				153,142	4,563
TOTAL OPERATING EXPENSES		23,667,189	1,299,000	941,447	(385,087)	25,522,549	22,789,536
Operating Surplus/(Deficit) before Abnormal Items		(453,382)	(32,489)	124,405		(361,466)	(1,183,645)
Abnormal Items	9	774,200	(171,142)			603,058	563,242
Operating Surplus/(Deficit) before Extraordinary Items		320,818	(203,631)	124,405		241,592	(620,403)
Extraordinary Items	9	11,417				11,417	47,767
Surplus/(Deficit) for the year		332,235	(203,631)	124,405		253,009	(572,636)
Retained Surplus/(Deficit) at beginning of year		(3,331,696)	(30,784)	0		(3,362,480)	(2,474,367)
Transfer from Reserves							
Transfers to Reserves	10	(514,041)	(333)	(124,405)		(638,779)	(315,477)
Retained Surplus/(Deficit) at end of year		(3,513,502)	(234,748)	0		(3,748,250)	(3,362,480)

Balance Sheet as at 30th June, 1989

EQUITY	Notes	Hospital	Nursing	Linen	Total	Total
		1988/89	Home	Service	1988/89	1987/88
		\$	\$	\$	\$	\$
Capital						
Contributed Capital		15,445,409	462,721	1,854,007	17,762,137	15,945,895
Funds Held for Restricted Purposes		1,200,942			1,200,942	911,205
Funds Held in Perpetuity		19,000	3,056		22,056	21,723
Reserves						
General Reserve				187,382	187,382	210,302
Retained Surplus/(Accumulated Deficit)		(3,513,502)	(234,748)		(3,748,250)	(3,362,480)
TOTAL EQUITY		13,151,849	231,029	2,041,389	15,424,267	13,726,645
Current Liabilities						
Bank Overdraft		1,330,729		11,367	1,342,096	291,394
Creditors		370,928	10,611	8,513	390,052	308,861
Accrued Expenses		196,429	14,096	7,513	218,038	105,144
Provision for Employee Entitlements	11	2,163,917	142,834	119,986	2,426,737	1,947,132
Patient Trust	12	57,142			57,142	45,845
Short Term Loan		0			0	42,000
TOTAL CURRENT LIABILITIES		4,119,145	167,541	147,379	4,434,065	2,740,376
Non Current Liabilities						
Provision for Employment Entitlements	11	348,622	1,967	30,730	381,319	342,365
TOTAL LIABILITIES		4,467,767	169,508	178,109	4,815,384	3,082,741
TOTAL EQUITY AND LIABILITIES		17,619,616	400,537	2,219,498	20,239,651	16,809,386
Current Assets						
Cash at bank & on hand			10,538		10,538	55,884
Patients Trust	12	57,142			57,142	45,845
Patient Fees Receivable	13	648,994	74,190		723,184	636,910
Stores	14	374,381		122,160	496,541	428,526
Debtors and Accrued Revenue	15	1,190,428		125,804	1,316,232	379,236
Short-term Investments	16	969,375	3,056	150,000	1,122,431	172,098
Linen in Use				630,821	630,821	379,135
TOTAL CURRENT ASSETS		3,240,320	87,784	1,028,785	4,356,889	2,097,634
Non Current Assets						
Investments	16	1,200			1,200	1,200
Land & Buildings	17	9,355,993	181,396	308,595	9,845,984	9,238,323
Plant & Equipment	17	4,678,457	118,199	812,047	5,608,703	5,091,550
Motor Vehicles	17	343,646	13,158	70,071	426,875	380,679
TOTAL NON CURRENT ASSETS		14,379,296	312,753	1,190,713	15,882,762	14,711,752
TOTAL ASSETS		17,619,616	400,537	2,219,498	20,239,651	16,809,386

Consolidated Statement of Changes in Equity for the Year Ended 30th June, 1989

	Notes	Contributed	Funds Held	Funds Held	General	Retained	Consolidated	
		Capital	for Restricted	in	Reserve	Surplus or	Total	Total
		\$	Purposes	Perpetuity	\$	Deficit	1988/89	1987/88
		\$	\$	\$	\$	\$	\$	\$
BALANCE AT BEGINNING OF YEAR		15,945,895	911,205	21,723	210,302	(3,362,480)	13,726,645	13,276,375
Surplus/(Deficit) for the year						253,009	253,009	(572,636)
Contributed Capital								
Grants	2	604,896					604,896	382,165
General Donations		72,343					72,343	130,578
SPM Trust Donations		505,638					505,638	510,163
Other		10,050					10,050	0
Transfers between Reserves	10	371,629	289,737	333	(22,920)	(638,779)	0	0
Other:								
Revaluation of Linen in Use		251,686					251,686	0
BALANCE AT END OF YEAR		17,762,137	1,200,942	22,056	187,382	(3,748,250)	15,424,267	13,726,645

Statement of Sources and Applications of Funds for the Year Ended 30th June, 1989

SOURCES OF FUNDS	Notes	Hospital \$	Nursing Home \$	Linen Service \$	Total 1988/89 \$	Total 1987/88 \$
Funds from Operations						
Inflow of Funds from Operations		23,988,007	1,266,511	1,065,852	26,320,370	22,540,038
Less Outflow of Funds from Operations		22,995,838	1,325,342	957,784	25,278,964	22,699,673
Net Funds from Operations	18	992,169	(58,831)	108,068	1,041,406	(159,635)
Extraordinary Net Funds	18	11,417			11,417	47,767
Contributed Equity	19	1,190,276	2,651		1,192,927	1,022,906
Reduction in Assets						
Current Assets						
Cash at bank		710,824	31,361		742,185	273
Debtors			3,052		3,052	2,273
Investments						377,641
Stock		2,988			2,988	26,076
Proceeds from Sale of Assets		374,595		15,340	389,935	16,600
Increase in Liabilities						
Current Liabilities						
Bank Overdraft		328,511		25,353	353,864	381,807
Creditors		76,585	10,371		86,956	71,335
Accrued Expenses		101,024	14,096	1,512	116,632	70,229
Provision for Employee Entitlements				32,380	32,380	
Patient Trusts		11,297			11,297	9,805
Short Term Loan						42,000
TOTAL SOURCES OF FUNDS		3,799,686	2,700	182,653	3,985,039	1,909,077

APPLICATIONS OF FUNDS

Increase in Assets						
Current Assets						
Cash at Bank						269,426
Patient Trusts		11,297			11,297	
Stores		33,527		37,476	71,003	66,425
Investments		931,000	333		931,333	301
Debtors/Accrued Revenue		1,029,903		14,030	1,043,933	232,905
Non-Current Assets						
Land & Buildings		607,661			607,661	261,113
Plant & Equipment		1,078,211	2,367	108,270	1,188,848	932,516
Motor Vehicles		66,087		17,111	83,198	59,854
Linen in Use						41,959
Decrease in Liabilities						
Current Liabilities						
Long Service Leave						43,884
Accrued Expenses						694
Creditors				5,766	5,766	
Short Term Loan		42,000			42,000	
TOTAL APPLICATIONS OF FUNDS		3,799,686	2,700	182,653	3,985,039	1,909,077

Notes To and Forming Part Of the Financial Statements for the Year Ended 30th June, 1989

NOTE 1: STATEMENT OF ACCOUNTING POLICIES

The financial statements of the hospital have been prepared in accordance with the provisions of the Annual Reporting Act 1983 and the Annual Reporting (Contributed Income Sector) Regulations 1988.

The Accounting Standards issued jointly by the Institute of Chartered Accountants in Australia and the Australian Society of Accountants have been complied with where applicable.

1. Accrual basis

In accordance with the Regulations, the accrual basis of accounting has been used with revenues and expenses recognised as they are incurred, and brought to account in the period to which they relate, except as mentioned herein.

2. Historical Cost

The financial statements have been prepared on a historical cost basis whereby assets are recorded at cost and do not take into account changing money values nor the current cost of non-current assets (unless specifically stated).

3. Rounding Off

All amounts shown in the financial statements are expressed to the nearest dollar.

4. Investments

Investments are valued at cost. Interest revenue from investments is brought to account as it is received.

5. Depreciation

Fixed assets of the Hospital with value in excess of \$1,000 are brought to account and depreciation has been provided over their estimated useful lives using the straight-line method.

The following accounting policies represent a departure from Australian Accounting Standards AAS4, Depreciation on Non-Current Assets, which states that fixed assets are to be depreciated over their estimated useful life. The effect of this departure on the accounts has not been calculated.

i) Depreciation is provided for Linen Service Plant and Equipment and is recorded as an expense in the Revenue and Expense Statement. This amount is credited direct to the General Reserve to provide funds for asset replacement and is not recorded as provision for depreciation.

ii) No depreciation has been provided for Nursing Home Plant and Equipment as no asset register existed.

iii) At balance date no independent valuation had been received on Land and Buildings and as the value of buildings is not available, no depreciation has been charged on this asset.

6. Stores

Inventories are stated in the Balance Sheet at the lower of cost and net realizable value. Cost is determined principally by the first-in, first-out method.

7. Employee entitlements

Long Service Leave

Provision for long service leave is made on a pro-rata basis for all employees who have completed five or more years service for the Central Linen Service only. The Hospital and Nursing Home provision for long service leave is made for all employees upon completion of 10 years service when the entitlement becomes payable. The proportion of long service leave estimated to be payable within the next financial year is included in the Balance Sheet under Current Liabilities. The balance of the provision is included under Non-Current Liabilities.

Annual Leave

A provision for annual leave is made for all employees based on the hospital's accrued liability for annual leave at 30 June 1989. This provision is included under current liabilities.

Accrued Days Off

A provision is made for accrued days not yet taken but accrued by eligible employees.

8. Superannuation

All eligible employees contribute to the Hospitals Superannuation Fund established under section 10 of the Hospital Superannuation Act 1965 (refer Regulation 32).

As a result of the 3% Productivity National Award decision all employees from 1 July 1988 automatically became entitled to the Basic Benefit Superannuation package. The Hospital contributes 3% of salaries of each employee to the Hospital Superannuation Board on a monthly basis.

The hospital also offers membership to the employees in the Hospital Superannuation Board contributory scheme which provides the option of a pension/lump sum combination or wholly lump sum benefit and a choice of death and disability covers.

The following two contributory scheme options are available:

- Employee Contribution 3% and Hospital Contribution 5.5%
- Employee Contribution 6% and Hospital Contribution 11.5% based on the ordinary salary of the employee.

The contributions and outstanding liability for the year ending 30 June, 1989 are as follows:

	Contributions \$	Outstanding Liability \$
Hospital	506,642	48,307
Nursing Home	35,487	3,486
Linen Service	49,068	3,733
TOTAL	591,197	55,526

9. Changes in reporting requirements

During the 1988-89 year, the hospital was declared a public body under the Annual Reporting Act 1983. This necessitated significant alterations to the presentation of the financial statements pursuant to the Annual Reporting (Contributed Income Sector) Regulations 1988 under the Act.

Cont'd...

Where possible, comparative figures have been amended accordingly.

10. Changes in accounting policy

The Nursing Home (Corio House) has changed from cash basis of accounting to accrual basis of accounting in accordance with Australian Accounting Standards as the Nursing Home was declared a public body under the Annual Reporting Act 1983, as part of the hospital operations.

The effect on the accounts as at 30 June 1989 was an increase in expenditure listed under Abnormal Items of \$171,142 comprising of the following adjustments for accrual balances as at 30 June, 1988 brought into account on 1 July, 1988.

	\$	
Provision for Accrued Days Off	(288)	
Provision for Annual Leave	58,344	
Provision for Long Service Leave	94,510	
Creditors	8,589	
Accrued Expenses (Salaries and Wages)	9,987	171,142

11. Inter-segment Transactions

The reported Revenue and Expenditure for the Hospital, Nursing Home and Linen Service include the following material inter-segment transactions, and the effect of these transactions has been eliminated from the combined Total 1988/89 column.

Linen charges received from Hospital	303,504	
Linen service charges received from Nursing Home	81,583	
TOTAL INTER-SEGMENT REVENUE	\$385,087	
Linen Service charges paid by Hospital Patient Care Services	262,968	
Linen Service charges paid by Nursing Home Patient Care Services	81,583	
	\$344,551	
Linen Service charges paid by Hospital Support Services	29,085	
Hospital admin. service charges received from Linen Service	(12,000)	
	\$17,085	
Linen Service charges paid by Hospital Community Services	\$11,451	
Hospital admin. service charges paid by Linen Service	\$12,000	
TOTAL INTER-SEGMENT EXPENDITURE	\$385,087	

NOTE 2: GOVERNMENT GRANTS

OPERATING GRANTS

HDV Ordinary Hospital Grants Received	16,872,300
HDV Ordinary Hospital Grants Outstanding	920,500
HDV Waiting List Grant	39,600
Grants paid by other State Departments:	
Visiting Nursing Service— Ordinary	382,640
Nurse Training Program	18,200
2nd Tier Committee Expenses	120
Grants paid by Commonwealth Government:	
Geriatric Assessment Team	159,587
TOTAL HOSPITAL OPERATIONS	
GOVERNMENT GRANTS	18,392,947

The following grants for capital purposes are included in the Statement of changes in equity and are included in the balance sheet as contributed capital.

CAPITAL GRANTS

HDV Non-Teaching Hospitals Equipment Grant	188,700
HDV Minor Works Grant	144,160
HDV Visiting Nursing Service—	
Motor Vehicle Replacement	22,510
HDV Ward 8 / Rehabilitation Capital Works Grant	249,526
TOTAL CAPITAL GOVERNMENT GRANTS	\$604,896

Commonwealth Nursing Home inpatient benefits are listed separately in the Revenue and Expense Statement.

NOTE 3: INDIRECT CONTRIBUTIONS BY HEALTH DEPARTMENT VICTORIA

The Health Department Victoria makes certain direct payments on behalf of the hospital which, in accordance with their requirements, have been brought to account in determining the operating result for the year. They are brought to account as non-cash revenue and off-set by expenditure items. These were:

	1988/89	1987/88
Insurances:	\$	\$
Workcare Threshold	25,427	27,398
Industrial Special Risks	31,698	11,330
Public Risk	110,175	115,134
Industrial Relations	6,366	5,923
HCS Computer Costs	32,071	33,233
Audit Fees	21,300	0
TOTAL	227,037	193,018

NOTE 4: PATIENT FEES

The calculation for patient fees raised is fees raised to date plus unbilled fees for patients not discharged at end of year.

	1988/89	1987/88
	\$	\$
Inpatient Fees – Hospital	2,144,955	2,071,636
Inpatient Fees – Nursing Home	429,354	432,307
Outpatient Fees	99,402	97,668
TOTAL	2,673,711	2,601,611

NOTE 5: LINEN SERVICE REVENUE

	1988/89	1987/88
	\$	\$
Service Charges	956,921	884,065
Sundry	6,469	3,360
LINEN SERVICE TOTAL	963,390	887,425

Eliminations –

Linen Service charges received from Hospital & Nursing Home	(385,087)	(370,905)
GROUP TOTAL	578,303	516,520

NOTE 6: LINEN SERVICE EXPENDITURE

	1988/89	1987/88
	\$	\$
Central Linen Service		
Wages	424,824	387,827
Operating Materials	53,322	60,096
Steam	27,760	25,096
Electricity	15,731	5,879
Replacement Linen	117,575	103,824
Depreciation/Replacement	50,995	59,424
Maintenance & Materials	19,466	33,599
TOTAL C.L.S.	709,673	675,745

NOTE 6 — LINEN SERVICE EXPENDITURE (cont'd)

	1988/89	1987/88		1988/89	1987/88
	\$	\$		\$	\$
Mending/Manufacturing			Administration		
Wages	21,998	33,937	Wages	43,695	64,104
Materials	1,501	50	Canteen	1,530	1,500
Depreciation/Replacement	754	456	Long Service Leave	21,202	21,497
TOTAL			Workcare	19,198	17,675
MENDING/MANUFACTURING	24,253	34,443	Superannuation	49,068	19,716
			Sundry	19,475	25,749
Transport			TOTAL ADMINISTRATION	154,168	150,241
Wages	20,557	36,476	LINEN SERVICE		
Fuel	11,574	10,184	OPERATING EXPENDITURE	941,447	935,538
Maintenance/Materials	3,293	7,954	Eliminations – Hospital admin.		
Insurance/Registration	2,430	2,915	service charges paid by Linen Service	(12,000)	(11,000)
Depreciation/Replacement	15,499	17,580	GROUP TOTAL		
TOTAL TRANSPORT	53,353	75,109	OPERATING EXPENSES	929,447	924,538

NOTE 7: HOSPITAL AND NURSING HOME OPERATING REVENUE

HOSPITAL INCOME

	1988/89	1987/88
	\$	\$
Recoupment from Private Practice — Use of Hospital Facilities:		
Pathology	670,363	621,293
Radiology	284,677	289,160
	955,040	910,453
Special Purpose Income:		
Radiology Fees	253,720	231,775
Medical Administration	15,521	16,112
Nursing Inservice Training	14,129	10,577
CTG Funds	5,614	10,885
Dental Fund	181	14,908
Kiosk Fund	179,372	158,421
Rent Reserves	84,137	73,456
CT Scan Fund	319,191	240,091
Geriatric Assessment Team	162,447	0
Community Resource Worker	11,930	3,746
Staff Funds	5,441	4,496
Lifestyle Screening Project	12,082	0
Image Intensifier Replacement Fund	7,110	0
Sundry Administrative/Reserve Funds	54,523	17,431
	1,125,398	781,898
Other:		
Pharmacy	120	0
Board and Lodgings	40,352	27,219
Sundry	10,966	11,462
	51,438	38,681

.... Cont'd

NOTE 8: HOSPITAL & NURSING HOME OPERATING EXPENSES

OPERATING EXPENSES BREAKDOWN	Hospital Total	Hospital Inpatients	Hospital Outpatients	Hospital Other	Nursing Home
	\$	\$	\$	\$	\$
1. Patient Care Services					
A) Hospital Services					776,537
Nursing Wards	5,445,955	5,445,955			
Operating Theatre	1,221,906	1,221,906			
Casualty A. & E.	817,870		817,870		
Clinical Units	2,182,745	2,080,636	101,021	1,088	
Day Hospital	482,159			482,159	
B) Support Services					11,797
Pharmacy	572,553	572,553			
C.S.S.D.	91,400	73,120	18,280		
Medical Records	188,643	150,914		37,729	
Diagnostic Laboratory	1,494,521	413,982	1,080,539		
Organ Imaging	691,741	258,629	421,973	11,138	
Technical Support	99,662	72,554	21,328	5,780	
Allied Health	672,829	114,466	545,298	13,065	
TOTAL	13,961,984	10,404,716	3,006,309	550,959	788,334
2. Administration & Support Services					
A) Administration					84,584
General Administration	1,029,864	752,934	188,774	88,156	
Payroll	95,541	69,850	17,513	8,178	
Employee Benefits	1,488,930	1,088,557	272,921	127,452	
Supply	179,213	131,023	32,850	15,340	
Nursing Administration	553,995	445,573	31,863	76,559	
Medical Administration	525,767	382,758	112,514	30,495	
B) Support Services					
Power Light & Heat	306,414	224,142	66,952	15,320	
Engineering/Maintenance	799,973	585,182	174,794	39,997	47,937
Food/Dietary	1,664,324	1,538,122	11,867	114,335	161,053
Domestic Services	1,071,972	780,396	229,402	62,174	217,092
Residences	34,587	10,376	3,459	20,752	
Linen Laundry & Sewing	64,169	57,944	3,401	2,824	
TOTAL	7,814,749	6,066,857	1,146,310	601,582	510,666
3. Community Services					
District Nursing Service	432,663			432,663	
Regional	149,545			149,545	
TOTAL	582,208			582,208	
4. Teaching Services					
Nursing Education	148,226	111,170	4,447	32,609	
Education & Training Other	105,593			105,593	
TOTAL	253,819	111,170	4,447	138,202	
5. Special Purpose Funds					
Radiology Fees	236,219			236,219	
Medical Administration	15,315			15,315	
Nursing Inservice Training	12,558			12,558	
CTG Funds	587			587	
Dental Fund	536			536	
Kiosk Fund	133,964			133,964	
Rent Reserves	82,505			82,505	
CT Scan Fund	238,683			238,683	
Geriatric Assessment Team	152,124			152,124	
Community Resource Worker	12,166			12,166	
Staff Funds	4,454			4,454	
Lifestyle Screening Project	1,734			1,734	
Image Intensifier Replacement Fund	0			0	
Sundry Administrative/Reserve Funds	10,442			10,442	
	901,287			901,287	
6. Other Expenses					
Sundry Special Funded Projects	153,142			153,142	
TOTAL OPERATING EXPENSES	23,667,189	16,582,743	4,157,066	2,927,380	1,299,000

NOTE 9: ABNORMAL/EXTRAORDINARY ITEMS

HOSPITAL	1988/89	1987/88
	\$	\$
Abnormal Revenue:		
Prior year HDV Operating Grant	774,200	563,242
NURSING HOME		
Abnormal Expenditure:		
Prior year adjustments (as detailed in Note 1.10)	(171,142)	0
TOTAL ABNORMAL ITEMS	603,058	563,242
HOSPITAL		
Extraordinary Items:		
Program of Aids for Disabled People – Grants	51,657	48,462
– Payments	(37,299)	(30,083)
Employment Schemes – Grants	35,987	90,575
– Payments	(38,928)	(67,726)
SUB-TOTAL	11,417	41,228
CENTRAL LINEN SERVICE		
Extraordinary Items:		
Special Government Grant	0	102,001
Early Retirement Scheme Payments	0	(95,462)
TOTAL EXTRAORDINARY ITEMS	11,417	47,767

NOTE 10: TRANSFERS BETWEEN RESERVES

	1988/89	1987/88
	\$	\$
Hospital Operations		
Transfer of Special Purpose Income to Funds Held for Restricted Purposes	(1,125,398)	(781,898)
Transfer of Special Purpose Expenses to Funds Held for Restricted Purposes	901,287	708,310
Transfer of assets purchased to capital funded from:		
Waiting List Incentive Scheme	(39,600)	0
Operating Grants	(32,740)	(59,854)
Transfer of Capital Interest to Funds Held in Perpetuity	(333)	(301)
Transfer of Capital Interest to Capital Fund	(139,246)	(98,148)
Transfer of Profit on Sale of Assets to Capital Fund	(78,344)	0
Linen Service		
Transfer of Operating Result for the year to Capital Fund	(21,943)	41,574
Transfer of Linen Service Capital Income to General Reserve	(102,462)	(125,160)
TOTAL RETAINED SURPLUS/ACCUMULATED DEFICIT TRANSFERS	(638,779)	(315,477)
General Reserve		
Transfer to Capital Fund	(125,382)	(285,502)
Transfer from Operating of Linen Service Capital Income	102,462	125,160
TOTAL GENERAL RESERVE TRANSFERS	(22,920)	(160,342)
Funds Held in Perpetuity		
Transfer from Operating of Capital Interest	333	301
TOTAL FUNDS HELD IN PERPETUITY TRANSFERS	333	301
Funds Held for Restricted Purposes		
Transfer to Capital Fund	(217,146)	(194,524)
Transfer from Capital Fund of SPM Trust Donation to Building Fund	282,772	256,585
Transfer from Operating of Special Purpose Income to Building Fund	1,125,398	781,898
Transfer from Operating of Special Purpose Expenses to Building Fund	(901,287)	(708,310)
TOTAL FUNDS HELD FOR RESTRICTED PURPOSES TRANSFERS	289,737	135,649

.... Cont'd

NOTE 10: TRANSFERS BETWEEN RESERVES (Cont'd)

	1988/89 \$	1987/88 \$
Contributed Capital		
Transfer from Linen Service Reserve for Capital purchases	125,382	285,502
Transfer from Funds Held for Restricted Purposes for Capital purchases	217,146	194,524
Transfer from Operating of Capital Income:		
— Interest on Capital Funds	139,246	98,148
— Profit on Sale of Assets	78,344	0
Transfer from Operating of Linen Service Operating Surplus/(Deficit)	21,943	(41,574)
Transfer of Assets purchased from Operating Fund	72,340	59,854
Transfer of SPM Trust Donation to Funds Held for Restricted Purposes	(282,772)	(256,585)
TOTAL CONTRIBUTED CAPITAL TRANSFERS	371,629	339,869

NOTE 11: PROVISION FOR EMPLOYEE ENTITLEMENTS

	Current \$	Non-Current \$	Total 1988/89 \$	Total 1987/88 \$
Long Service Leave	1,010,247	381,319	1,391,566	1,178,321
Annual Leave	1,361,445		1,361,445	1,063,961
Accrued Days Off	55,045		55,045	47,215
TOTAL	2,426,737	381,319	2,808,056	2,289,497

NOTE 12: PATIENTS TRUSTS

HOSPITAL	1988/89 \$	1987/88 \$
Joseph Archibald Trust (Bequest)	411	457
Corio House Patient Trust	54,880	41,925
Corio House Patient Trust Petty Cash	80	80
Rehabilitation Equipment Deposits	1,771	3,383
TOTAL	57,142	45,845

NOTE 13: PATIENTS FEES RECEIVABLE

	1988/89 \$	1987/88 \$
Hospital Inpatient Fees Receivable	443,986	372,816
Hospital Outpatient Fees Receivable	33,158	31,606
Less provision for doubtful debts	(5,103)	(5,103)
	472,041	399,319
Nursing Home Patient Fees Receivable	74,190	77,240
Radiological Fees Receivable	176,953	160,351
TOTAL	723,184	636,910

NOTE 14: STORES

	1988/89 \$	1987-88 \$
Pharmaceuticals	59,853	61,396
Medical & Surgical	180,669	167,383
Stationery	44,480	42,157
Domestic	49,476	41,251
Food Supplies	23,037	11,923
Kiosk Supplies	7,723	10,711
Repairs & Maintenance Supplies	9,143	9,021
Bulk Linen Store — Linen Service	122,160	84,684
TOTAL	496,541	428,526

NOTE 15: DEBTORS AND ACCRUED REVENUE

	Less Than 1 Year	Less Than 2 Years	1988/89 \$	1987/88 \$
Inter hospital debtors				
— Timboon Community Health Centre	31,794	17,480	49,274	17,480
— Regional Hospitals	219,946		219,946	247,959
Linen Service Debtors	125,804		125,804	111,773
Accrued Revenue				
— HDV Grants	920,500		920,500	
— Kiosk Fund	708		708	2,024
TOTAL	1,298,752	17,480	1,316,232	379,236

NOTE 16: INVESTMENTS

	Current \$	Non-Current \$	Total 1988/89 \$	Total 1987/88 \$
M.M.B.W. Loan		1,200	1,200	1,200
Commonwealth Treasury Bonds	800		800	7,200
Savings Investment Account	17,000		17,000	10,600
Interest Bearing Term Deposits	1,104,631		1,104,631	154,298
TOTAL	1,122,431	1,200	1,123,631	173,298
Represented by:				
General Investments	500,000	0	500,000	150,000
Funds Held for Restricted purposes	601,575		601,575	1,575
Funds Held for Perpetuity	20,856	1,200	22,056	21,723
TOTAL	1,122,431	1,200	1,123,631	173,298

NOTE 17: NON-CURRENT ASSETS

HOSPITAL	At Cost 30/06/89 \$	Deprec. for 1988/89 \$	Accum. Deprec. 30/06/89 \$	Net Assets at 30/06/89 \$	Net Assets at 30/06/88 \$
Land & Buildings	9,355,993	0	0	9,355,993	8,748,332
Plant & Equipment	6,423,828	335,374	1,745,371	4,678,457	4,279,068
Motor Vehicles	406,491	29,875	62,845	343,646	307,434
TOTAL	16,186,312	365,249	1,808,216	14,378,096	13,334,834

NOTE 18: RECONCILIATION OF NET SURPLUS/(DEFICIT) WITH FUNDS FROM OPERATIONS IS AS FOLLOWS:

	Total 1988/89 \$	Total 1987/88 \$
Net Surplus/(Deficit) for year	241,592	(620,403)
Add/(Deduct) non-cash items:		
Provision for Annual Leave	282,484	(12,128)
Provision for Long Service Leave	195,865	122,265
Provision for Accrued Days Off	2,703	(5,397)
Depreciation	412,446	372,628
Profit on Sale of Assets — Operating	(78,344)	0
— Linen Service	(15,340)	(16,600)
Net Funds From Operations	1,041,406	(159,635)

NOTE 19: CONTRIBUTED EQUITY

	1988/89	1987/88
Contributed Capital:		
Grants	604,896	382,165
Donations	72,343	130,578
SPM Trust Contributions	505,638	510,163
Sundry	10,050	0
TOTAL	1,192,927	1,022,906

NOTE 20: CAPITAL COMMITMENTS

The hospital did not have any outstanding commitments at 30 June, 1989 for Capital Expenditure under contracts for the supply of works, services and materials.

Contact
Telephone
Our Ref:
Your Ref:



1 MACARTHUR STREET
MELBOURNE, VIC., 3002
TELEPHONE: 651 6012
FAX NO. : 650 5391

AUDITOR-GENERAL'S REPORT

The accompanying financial statements comprising a revenue and expense statement, balance sheet, statement of sources and applications of funds, consolidated statement of changes in equity and notes to the financial statements of the Warrnambool and District Base Hospital have been audited as required by the *Annual Reporting Act 1983* and in accordance with Australian Auditing Standards.

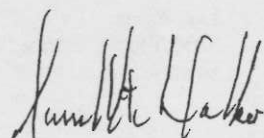
The Hospital did not maintain a record of the value of Crown land under its control and consequently the asset was not included in the balance sheet. Under the Annual Reporting (Contributed Income Sector) Regulations 1988, a hospital is not required to disclose in the balance sheet non-current assets held prior to 1 January 1989. However, this is a departure from Australian Accounting Standard AAS6, *Accounting Policies: Determination, Application and Disclosure*. As the hospital accepts substantially all of the risks and benefits incidental to the ownership of the Crown land, it is my opinion that the asset should have been valued and recorded in the balance sheet.

Under the Annual Reporting (Contributed Income Sector) Regulations 1988, a hospital is not required to provide depreciation on non-current assets held prior to 1 January 1989. Consequently, the hospital has not provided for depreciation on the non-current assets relating to the Nursing Home and all buildings. This is a departure from Australian Accounting Standard AAS4 *Depreciation of Non-Current Assets*. In my opinion, depreciation, which allocates the cost of an asset over its useful life, should have been provided on these items and been included as an operating expense in the revenue and expense statement.

The hospital did not maintain a complete asset register to support the items of plant and equipment totalling \$4.7 million in the balance sheet. As the hospital did not have an adequate record to enable audit verification of these items in the balance sheet against the assets on hand, I am unable to determine the cost or existence of all the assets making up the items in the balance sheet, the adequacy of the depreciation charge on these assets for the year and the accumulated depreciation at year end.

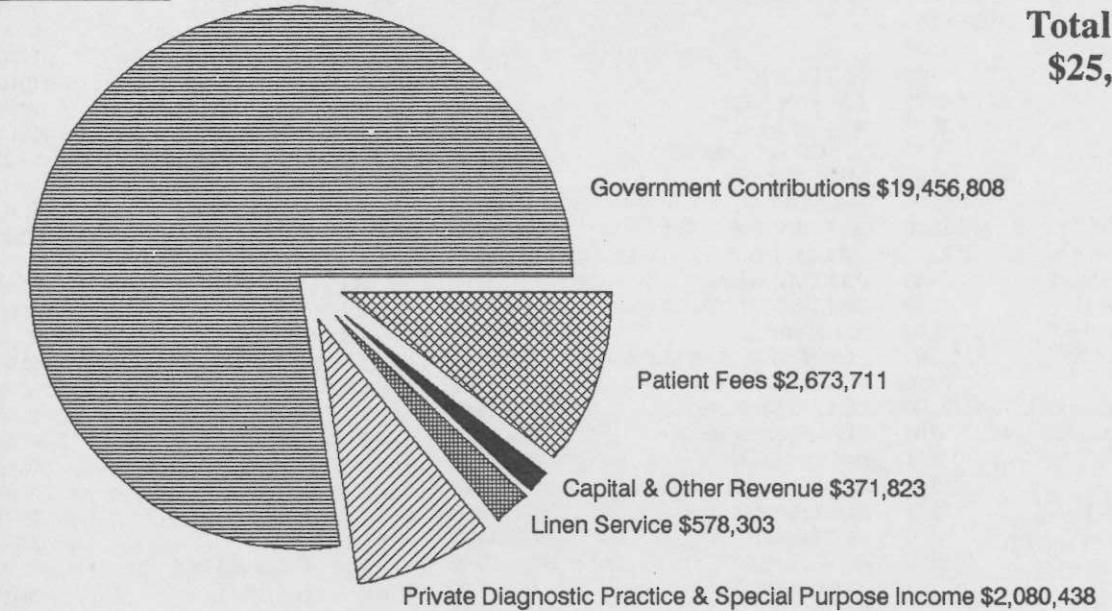
In my opinion, the financial statements comply, in all material respects, with the requirements of the *Annual Reporting Act 1983* and except for the effect on the financial statements of the matters referred to above, present fairly the state of the affairs of the Warrnambool and District Base Hospital as at 30 June 1989 and the results of its operations for the year ended on that date in accordance with Australian Accounting Standards.

MELBOURNE
13 / 10 / 1989


C.A. BARAGWANATH
Auditor-General

**Revenue & Expenses Graphs for the
Year Ended 30th June, 1989**

REVENUE



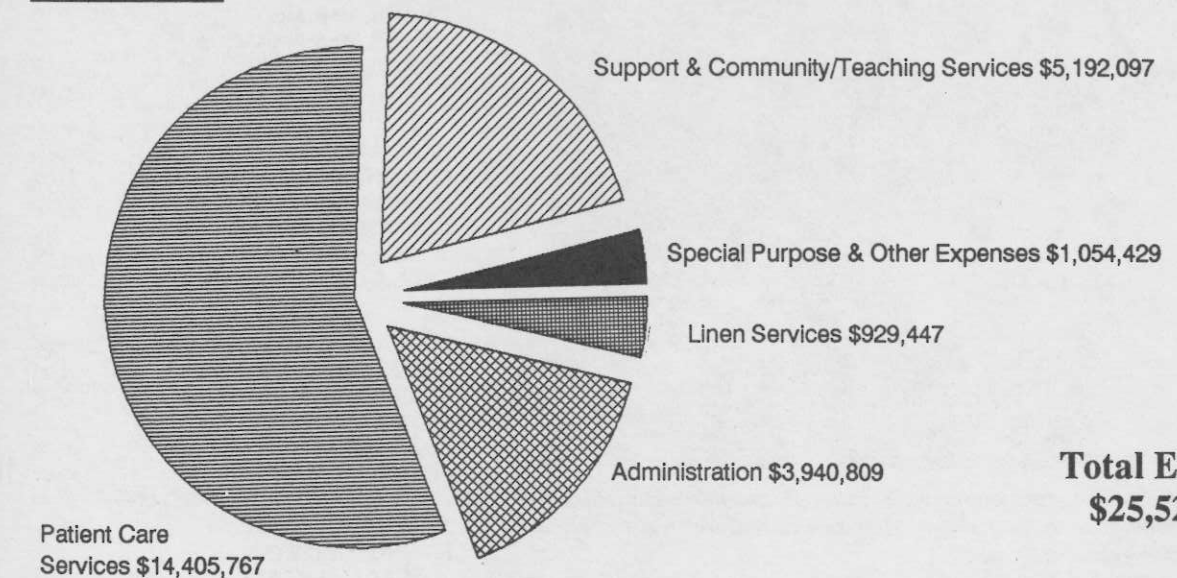
These graphs summarise the combined total Revenue and Expenses for the Hospital, Nursing Home and Central Linen Service for 1988/89, using an accrual basis as detailed on page 39 of this Financial Report.

Government Contributions represented 77% of total revenue for the year; Patient Fees contributed 11%, Private Diagnostic Practice and Special Purpose income 8%, Linen Service income 2%, with Capital and Other revenue also contributing 2%. The total revenue of

\$25,161,083 was an increase of 16.5% over the previous financial year.

Patient Care Services represented 56% of total expenses for the year. Support, Community and Teaching expenses formed 20% of the total, Administration expenses 15%, Linen Service costs 4%, with Special Purpose and Other expenses making up the remaining 5%. Total expenses rose 12% over those of the 1987/88 financial year.

EXPENSES



Donations

The Hospital expresses its appreciation to all donors for their support during 1988/89. However, due to space restrictions, only donations of \$10.00 or more have been listed in the Annual Report. A complete list of donors is available from the Hospital's Administration Department.

AIVU CYCLE TEAM	874.62	BATTEN, R.	10.00
A.N.Z. BANK	100.00	BATTEN, S.E.	10.00
ABERNETHY, M.D.	20.00	BEAVIS, M.L.	15.00
ABRAHAM, Mr & Mrs B.	20.00	BEECHAM LABORATORIES	120.00
ABRAHAM, Peter	25.00	BENNETT, Mr	10.00
ABRAHAM, T. & V.	19.00	BENNETT MCMAHON & OWEN	100.00
ADSHEAD & MCQUIE	10.00	BICKLEY, E.P. & I.M.	20.00
ALTMANN, Estate of A. & E.	20.00	BILL DALTON FEATURE FLOORS	50.00
ANDERSON, Mr & Mrs A.M.	15.00	BILLING, Mrs M.	20.00
ANDERSON, Mr & Mrs G.	10.00	BILLINGTON, W. & M.A.	20.00
ANDERSON, Mr & Mrs J.F.	25.00	BIRD, Mrs L.	15.00
ANDERSON, Estate of J.W.	160.00	BLACKNEY, Mr & Mrs R.W.	25.00
ANDREW, J.	20.00	BLAIN, G.L. & E.J.	40.00
ANONYMOUS, In Memory of E. Taylor	35.00	BLAKE, Mr & Mrs L.	10.00
ANONYMOUS, In Memory of A. Haigh	50.00	BLAKE, Mr & Mrs R.	50.00
ANONYMOUS DONATIONS	268.51	BOND, Miss L.	50.00
ANSCOMBE, Mrs E.	10.00	BONNETT, Estate of John F.	8,000.00
ARNOTTS BISCUITS LTD.	25.00	BOYLE, Mr C.	30.00
ASKEW, W. In Memory of C. Wearne	20.00	BOYLE, L.E.	15.00
ATKIN, Mrs O.	10.00	BOYLE, Miss T.	20.00
		BREAD STICK	20.00
		BREBENERS	20.00
B & C COMPUTER SUPPLIES	50.00	BROCK, Mr & Mrs B.	20.00
BALL, Mr & Mrs H.	20.00	BROOKS, Mr & Mrs T.	20.00
BALLINGER, Mrs E.J.	100.00	BRUCE LUDEMAN & Co.	50.00
BARRATT, Dr & Mrs I.T. & E.R.	50.00	BRUNTON, Mrs F.	10.00
BARTLETT, Mrs E.	20.00	BRYCE, Mr & Mrs E.	10.00
BARTON, Miss. J.	20.00	BUNWORTH, Dennis & Diana	20.00
BARTON, Mr & Mrs Ron	25.00	BURLEIGH, Mr & Mrs L.	20.00
BATTEN, A.G.	20.00	BURLEIGH, Mr & Mrs N.	10.00
BATTEN, H.S. & J.M.	25.00	BUTLER, L.M.	100.00



Pharmacist Mr Michael Khoo prepares drugs for cancer treatment in a special laminar flow cabinet. Providing cancer therapy at the Hospital spares district patients repeated trips to metropolitan treatment centres.

C'WEALTH SERUM LABS	100.00
C.R. KENNEDY & Co.	200.00
CALLAGHAN MOTORS	50.00
CAMERON, M.	20.00
CAMPBELL, Agnes	10.00
CAMPBELL, Mr & Mrs R.	20.00
CAMPERDOWN TAXI	50.00
CAPLE, Mr & Mrs J.H.	20.00
CAPRICORN RECORDS	10.00
CARROLL'S GIFTWARE	10.00
CARTER, G.	10.00
CENTREPOINT MOTEL	50.00
CHENOWETH, Mr F.G.	50.00
CHISLEFT, E.	10.00
CHRISTIAN BROS. No. 5	2,000.00
CITY MEMORIAL BOWLS CLUB	50.00
CITY OF WARRNAMBOOL MAYORAL BALL	600.00
CLARK, A.R.	20.00
CLARKE, Mr T.I.	25.00
CLEAN MACHINE CYCLE TEAM	1,562.00
COBDEN C.W.A.	100.00
COLLETT BAIN & GASPER	50.00
COLLIER CHARITABLE TRUST	3,000.00
COMMONWEALTH BANK	50.00
CONDIE, B.J. & S.H.	25.00
CORRAL STEAKOUT	10.00
COUCH, B. & F.	20.00
COUCH, Mr & Mrs J.	10.00
COUCH, Mr & Mrs L.	10.00
COUCH, Mrs M.	10.00
COUTIE GIRLS In Memory of A Haigh	15.00
CRITERION HOTEL	10.00
CROTHERS, P.J.	10.00
CROTHERS, R.A. & M.D.	10.00
CROW, Mr & Mrs W. & E.	20.00
CROWE, S.	20.00
CURTIS, Mr & Mrs J.	25.00
DAWSON, Mr & Mrs D.	10.00
DAY, Mrs A.L.	20.00
DAY HOSPITAL,	163.09
De LITTLE, Mrs	50.00
DENIM GEM PTY. LTD.	100.00
DENNIS' AMCAL PHARMACY	50.00
DODDS, Mrs R.	50.00
DOUGLAS, Miss H.M.	10.00
DOUGLAS, R. A.	
In memory of P. Collins	50.00
DRAGON INN RESTAURANT	50.00
DRAKE, Mr & Mrs G.	20.00
DRAKE, Mr & Mrs George.	50.00
DRAKE, Mr & Mrs H.	10.00
DUMESNY, Mr & Mrs S.	25.00
EARL, Mr & Mrs	100.00
EGO PHARMACEUTICALS	25.00
ELLA MODA BOUTIQUE	20.00
ELLERSLIE UNITING CHURCH	
In memory of C. Wearne	30.00
ELLISS, D.L.	20.00
F.J. FOUNDATION	2,200.00
FAIRBANK, Dr & Mrs E. & M.	25.00
FARY, Mr & Mrs W.A.	50.00
FILDES PTY. LTD.	50.00
FINNIGANS BISTRO & BAR	20.00
FISH, A.R. & P.R.	50.00
FLAHERTY'S CHOCOLATE CENTRE	50.00
FLORGALE UNIFORMS	30.00
FLYING HORSE INN CARAVAN PARK	20.00

FOAM FACTORY	10.00
FOLEY, P.W. & B.	10.00
FORBES, Mr B.R.	150.00
FORBES, L.G.	100.00
FORTY WINKS	10.00
FOSTER, J.	20.00
FRENCH MCLAREN FURNISS, J.	200.00 50.00
G.D. BROWN PTY. LTD.	50.00
GALLAGER, A.	15.00
GATEWAY AMCAL CHEMIST	25.00
GATEWAY MOTOR INN	10.00
GATEWAY PLAZA NEWSAGENCY	20.00
GAVIN, T.G.	10.00
GERSCH, L.H.	20.00
GERYGA, Dr D.	50.00
GILBERT, H.M. & N.F.	10.00
GILBERT, Mr & Mrs L.	20.00
GLACIER FOODS	20.00
GOLDEN CROWN CHICKEN	10.00
GOLDSTRAW, Mrs D.	50.00
GOLDSTRAW, Mr & Mrs D.	50.00
GOOD, ESTATE OF V.H.	510.00
GOODWIN, E.	20.00
GORDON, Estate J.F.	1,700.00
GOUGE DRYCLEANERS	25.00
GRAHAM, D. & R.	30.00
GRAHAMS FLOOR SERVICE	200.00
GRAND HOTEL	25.00
GREER, B. & S.	10.00
GUILD, Margaret	20.00
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GUYS ONLY	10.00
GWENYTH LOUISE DRAPERS	25.00
HABEL, Mr O.	100.00
HABERFIELD, Mr & Mrs J.	10.00
HADDOW, A.M.	20.00
HAIGH, Mrs In memory of E. Taylor	20.00
HAIGH, Mrs M.	
In memory of A. Haigh	50.00
HALL, Heather, In memory of A. Haigh	10.00
HAMMOND & SONS	50.00
HAMPSON, Mrs E.	10.00
HARRIS, D. & G.A.	25.00
HATS & THINGS	20.00
HAWKER, D.P.M.	30.00
HAYLOCK, PETER	25.00
HAZELDINE, J. & R.	20.00
HEATHERLIE PARTNERSHIP	
In memory of C. Wearne	30.00
HEATLY, Estate of Agnes A.	10.00
HEATLY, Mr W.	10.00
HENDERSON, J.	15.00
HENNA STREET VIDEO	20.00
HENNA STREET MILK BAR	10.00
HENRY, Mr & Mrs O.V.	25.00
HERON, Mr & Mrs Les	40.00
HICKEY, Mr & Mrs B.	20.00
HODGSON, Mary	100.00
HOLLOWAY, Mr & Mrs B.	20.00
HOLLOWAY, Mr & Mrs W.	10.00
HOPKINS LODGE WELFARE C'TEE	135.00
HOPKINS MEDICAL CENTRE	50.00
HORWOOD, Mrs J.	20.00
HOULIHAN, Mr	10.00
HOUSEMAN AUST.	25.00
HOWDEN, H.F. & M.R.	25.00
HUDDART, Mr & Mrs G.	20.00
HULIN, M.	125.00
HULIN, Margaret	80.00

HULIN, Peter	20.00
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HYMET, Mr F.	10.00
ISSELL, K.	30.00
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JONES, Miss G.M.	200.00
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KEOGH, Mr. & Mrs K.	10.00
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LABCO PTY. LTD.	50.00
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LANE, C. & D.	10.00
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LEHMANN, Mrs J.	10.00
LILLEY, S.J. & M.J.	10.00
LINDSAY, John	30.00
LUCKIES, O. & E.	
In memory of C. Wearne	20.00
LUDEMAN, Mr & Mrs V.	20.00
LUXFORD'S PHARMACY	20.00
LUXTON, Mrs T.	25.00
LYNES, Mr & Mrs M.	20.00
LYONS, Kevin & Audrey, In Memory of E. Taylor	25.00
M. TAYLORS BLINDS	50.00
MACCORMICK, L.	15.00
MACKAY TAYLOR & CO.	50.00
MACNAMARA, I.	
In Memory of E. Taylor	10.00
MADDEN, D. & CO.	100.00
MAGUIRE, P. & N.	
In Memory of A. Haigh	10.00
MAHER, C. & K.	50.00
MAHOOD, Mr & Mrs J.	50.00
MALLINCKRODT	25.00
MANSBRIDGE MOTORS	25.00
MARWOOD, Mr & Mrs N.	10.00
MATERIA BROS	200.00
MATHIESON, Miss E.	20.00
MATHIESON, John	10.00
MATHIESON, Mr & Mrs W.	20.00
MATTHEWS, A.E. & J.W.	25.00
MAXWELL FAMILY, In Memory of A. Haigh	50.00
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McARLEIN, M.	25.00
McCOSH, Mr & Mrs A.E.	20.00
McCULLOCH & PETERS	10.00
McCULLOUGH, J.L.	100.00
McDONALD, Mr & Mrs L.	10.00
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McDOWALL, Mr & Mrs D.	20.00
McDOWALL, Mr & Mrs H.	10.00
McDOWALL, Mr & Mrs J.	10.00
McDOWALL, Mr & Mrs W.	20.00
McKENNA, Adrian	25.00
McKENZIE MOTORS	25.00

McLEOD, Mrs I.	60.00
McLEOD, Mrs I.	40.00
McLEOD, K. & G.	40.00
McLEOD, M.	20.00
McNAMARA, I. In Memory of A. Haigh	10.00
McPHERSON, L.M.	10.00
McSWEEN, H.	49.00
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MEMBREY, Mr & Mrs W.J.	20.00
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MITCHELL, Mrs J.	10.00
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MOLONEY, L.	20.00
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MUIR, M.	20.00
NATIONAL BANK GATEWAY PLAZA	20.00
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NESTLES	200.00
NEVILL, J.H. & J.M.K.	10.00
NICHOLSON, D. & E.	20.00
NICHOLSON, Mr & Mrs D. & G.	50.00
NICOLSON, Mr & Mrs K.	10.00
NOONAN'S MEATS	50.00
NORFOLK VIDEO	20.00
NORRIS, A.	200.00
NORRIS, Mrs M.	100.00
NUNN, K.D.	25.00
O'CALLAGHAN, Dr & Mrs J.F. & P.A.	20.00
O'REILLY, P. & B.	10.00
OBAN PARTNERSHIP, In Memory of C. Wearne	50.00
ONYETT, Mr & Mrs D. C. In Memory of A. Haigh	10.00
ORIENTAL RESTAURANT	200.00
OWENS OF WARRNAMBOOL	20.00
OZ HAIR SALON	10.00
PAGE, Dr. M.R.	25.00
PALLISTER, Mr W.	100.00
PARFETT, Mr & Mrs T.	10.00
PARSONS, Mr & Mrs B.	20.00
PAT GLEESON MOTORS	100.00
PATER, Mr J.	50.00
PATTERSON, R.	100.00
PEARSON, J.	25.00
PEIRCE, REV. R.S.	12.00
PEKIN, Mr & Mrs H.	10.00
PEMBERTHY, M. In Memory of A. Haigh	10.00
PENBERTHY, M.	300.00
PETER HAND & SON	25.00
PHILLIPS, D.L.	20.00
PHILLPOT, G.T.H. & J.	50.00
PHILPOT, Dr. J.D.	20.00
PHIL, Dr. E.	150.00
PIKE, Mr & Mrs G.	100.00
PONTING BROS	100.00
PORRA, B.C. & G.J.	15.00
QUINLAN, W.B.	18.00
QUIRK, L.	50.00
RADIO 3YB	296.50
RAFFLE OF CRICKET BAT	85.00
RAUERT, Ron & Val	25.00

DONATIONS

RAYNER, H.E.	20.00	SWINTONS		WARRNAMBOOL TEXTILES	325.00
RAZZMATAZZ	10.00	FURNISHING GALLERIES	100.00	WATKINS, E. In Memory of C. Wearne	10.00
REA, Mr D.	10.00	SWINTONS SUPERMARKET	50.00	WATT, J. I.	10.00
REID, J.M. & G.J.	10.00			WEARNE, Mrs	
REINSTEIN, Mark	20.00	TACO BILL RESTAURANT	20.00	In Memory of C. Wearne	137.00
RENNICK, Mr Peter		TAIT, J.S. & CO.	50.00	WEBSTER, Mrs	10.00
In memory of C. Wearne	20.00	TATTS HOTEL	10.00	WESTERN OFFICE EQUIPMENT	100.00
RHODDY, Mr J.	20.00	TAYLOR, I.McD. & E.J.	20.00	WESTFRIDGE	50.00
RICHARDSON, H.	20.00	TAYLOR, Mrs J.	20.00	WHILLANS, Phyllis	50.00
RITCHIE, M.	25.00	TAYLOR'S COLONIAL	25.00	WHITE, Mr A.	75.00
RIVERSIDE GARDENS MOTOR INN	10.00	TEAM SOUTHWELL MAZDA	250.00	WHITEHEAD, Jean M.	25.00
ROBERTS, Mr & Mrs P.	20.00	TERUMO CORPORATION	50.00	WHITING, Mrs A.	40.00
ROBERTSON, Mrs V.	10.00	THE GREAT AUSTRALIAN		WICKHAM, Mr & Mrs G.	10.00
ROBSON, Mr & Mrs V.G.	40.00	ICE CREAMERY	450.00	WILLIAMS, T. & C.	30.00
ROGERS, Mr A.J.	100.00	THE MUSIC SHACK	10.00	WILLIAMS REFRIGERATION	50.00
ROGERS, Mr B.	100.00	THE WAITING GAME	10.00	WILLIAMS THE SHOEMAN	10.00
ROGERS, B.R. & T.C.	50.00	THE WARRNAMBOOL WOK	50.00	WILLIAMSON, Miss M.	50.00
RONALDS, Mr & Mrs J.	10.00	THE WOOL BALE	10.00	WILLIAMSON, Miss U.L.	20.00
ROTARY CLUB OF W'BOOL	245.00	THIES, Dr N.H.	200.00	WILSHER, Mrs A.	50.00
ROTARY CLUB OF		THOMAS, N.	50.00	WILSON, Estate of E.	1,000.00
WARRNAMBOOL "Barrel Man"	54.58	THOMPSON, K.	100.00	WILSON AGENCIES	20.00
ROW, Mrs K.	20.00	TIMMS, M.	10.00	WILSON REAL ESTATE	10.00
ROWLEY, R.M.	100.00	TOOGOOD, Mr S.		WILTON, Mr & Mrs T.	10.00
RULE, G.	15.00	In Memory of A. Haigh	10.00	WOOD, B. & E.	
RUSSELL, Mr & Mrs K.	20.00	TRANS OTWAY TRAVEL	10.00	In Memory of C. Wearne	15.00
RYAN, R.J. & H.M.	50.00	TREDMAN CHEMICALS	10.00	WOODHAMS, W.	10.00
		TREMAINE-PARK, A.	10.00	WORMALD, E.I.A.	20.00
		TULLOCH, R.W.	52.00	WORMALD SECURITY	100.00
SANDERSON, B. & T.	25.00			X/RAY DEPT	38.50
SANDOW, G.	10.00	UEBERGANG, J.	20.00		
SCANLAN, S.	11.00	UEBERGANG FOUNDATION,		AUXILIARIES	
SCHULTZ FLORIST	30.00	Ray & Joyce	350.00	JUNIOR LADIES AUXILIARY	7,200.00
SCOTT, Mr & Mrs A.	20.00	ULLYSES CYCLE TEAM	367.10	NULLAWARRE,	
SCOTT, C.	10.00			MEPUNGA & NIRRANDA	
SELF HELP RELAXATION GROUP	50.00	VAN DER STARRE, Mr A.	12.50	AUXILIARY COLLECTIONS	1,867.00
SENIOR WHOLESALERS	100.00	VANDERMEER & NORTHEAST	850.00	SENIOR LADIES AUXILIARY	550.00
SERRA, A.J., A.J., & A.M. (KING COLE)	100.00	VIERGEVER, Mrs D.	20.00	STAFF AUXILIARY	24,000.00
SEWING CENTRE	20.00			WOOLSTHORPE AUXILIARY	3,700.00
SHEPPARD, G. & M.	100.00	WALLACE, Mrs B.	20.00	Past Trainees Association	2,488.00
SHIRE OF WARRNAMBOOL	300.00	WALLACE, C.J.	200.00	Purnim/Framlingham Ladies C'ttee	318.00
SHIRREFS, Mr F.	100.00	WALLACE, Mr & Mrs D.	10.00		
SHOOTERS AND ANGLERS	20.00	WALLACE, Mr & Mrs Daryl	10.00	GIFTS IN KIND	
SHRADER, Mrs E.M.	20.00	WALLACE, Mr & Mrs H.	25.00	ABBOTT AUSTRALASIA	
SICELY, G.	25.00	WALLACE, Mr & Mrs K.	20.00	WARRNAMBOOL RED CROSS	
SIGMA COMPANY	100.00	WALLACE, M.	10.00	DARLINGTON BRANCH C.W.A.	
SILVERSMITH OF KEPLER ST	10.00	WALLACE, Mr & Mrs M.	10.00		
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SINREP P/L	50.00	WALLACE, Mr & Mrs R.J.	25.00	CORIO HOUSE DONATIONS	
SMART, M.	25.00	WALSH, Mrs J.	10.00	CORIO STAFF AUXILIARY	1,544.00
SMART, N.G.	10.00	WALSH, L.G. & C.A.	10.00	CAIRNS Mrs. V.	20.00
SMART, Mr & Mrs P.	20.00	WALTER, J.C.I.	70.00	LYNCH, Mrs. S.	100.00
SMART, R.J. & M.A.	25.00	WALTON, Mr & Mrs B.	20.00		
SMITH, Mr & Mrs B.	10.00	WARRNAMBOOL		CORIO HOUSE GIFTS IN KIND	
SMITH, Mrs Frances	50.00	BOBCATS PTY. LTD.	50.00	ALLANSFORD C.W.A.	
SMITH, Mr & Mrs G.	10.00	WARRNAMBOOL CO-OP	150.00	The MILES FAMILY	
SMITH, Mr & Mrs I.	10.00	WARRNAMBOOL ENGINEERING	25.00	PANMURE C.W.A.	
SOBEY, Dr R.	100.00	WARRNAMBOOL FISH SUPPLY	10.00	Miss Mary RYAN	
SPIKEN'S ENGINEERING	100.00	WARRNAMBOOL HOTEL	50.00	SALVATION ARMY HOME LEAGUE	
SPITTAL, Mrs		WARRNAMBOOL LOCKSMITH	10.00	WARRNAMBOOL R.S.L.	
In Memory of A. Haigh	42.28	WARRNAMBOOL OLD TIME DANCE		WOMEN'S AUXILIARY	
SPONG, Margaret	12.00	CLUB, In Memory of C. Wearne	100.00	WARRNAMBOOL	
ST. GEORGES		WARRNAMBOOL SUNSHINERS		WOOLLEN CRAFT GUILD	
ANGELICAN CHURCH	300.00	CLUB, C/- Mrs G. Sicely	25.00		
STATE BANK	20.00	WARRNAMBOOL SURF CENTRE	10.00		
SUNGOLD DAIRIES LTD	10.00	WARRNAMBOOL			
SURKITT, M.V. & B.A.	10.00	TECHNICAL SCHOOL	750.00		

WARRNAMBOOL & DISTRICT BASE HOSPITAL SEEKS YOUR SUPPORT

The Hospital has a continuing need for keeping its facilities and equipment abreast of the highest modern standards, to adequately cater for the needs of the local community. The range and quality of services presently provided by your Hospital is a tribute to the strong support of the community over many years.

To ensure that the Hospital continues to provide high quality care, we seek your financial support to purchase new and improved equipment, and to assist in the improvement of facilities.

Donations of \$2.00 or more are allowable as deductions for Income Taxation purposes. All donations will be acknowledged by letter, and donors of amounts of \$10.00 or more will be listed in the Annual Report. Enquiries regarding the donation of specific items and equipment will be welcomed by the Chief Executive Officer.

Please address the donation to:

Mr P.G. McGregor,
Chief Executive Officer,
Warrnambool & District Base Hospital,
Ryot Street,
Warrnambool 3280.

Please find enclosed my donation of \$..... to assist the Warrnambool & District Base Hospital in:
undertaking building projects / the provision of new equipment / specifically for:

.....
(Please delete as appropriate)

Mr/Mrs/Miss

Address

Written, compiled and edited by the Board of Management and staff of the Warrnambool & District Base Hospital.
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HISTORY

The Warrnambool and District Base Hospital has been in operation 135 years.

Originally the Hospital was established to provide care to the sick and needy, and was titled the Villiers & Heytesbury Hospital and Benevolent Asylum.

The Hospital has been located on the present location since 1861, with the site having been acquired in 1853. Prior to the first building being commissioned on the present site in 1861, the Hospital operated from 1854 to 1861 in rented premises on the corner of Koroit and Henna Streets.

In 1901 discussions commenced over a proposal to establish a midwifery section. It was not until 1928 that a maternity ward was constructed. Prior to 1928 babies were delivered by qualified nursing sisters in private homes or in private hospitals run by local doctors.

In 1914 the number of medical and surgical patients exceeded the benevolent daily average for the first time. In 1925 the Hospital's role changed completely to the provision of medical and surgical services.

The Hospital has undertaken a number of building and rebuilding programmes.

In 1938 construction of a 60 bed wing to accommodate private, intermediate and midwifery patients was completed. This wing was named the Marcus Saltau House, in recognition of the Honourable Marcus Saltau, President of the Hospital from 1904-1905 and 1912-1941, and a member of the Board of Management from 1899 to 1941.

In 1961 planning commenced for the construction of a multi-storey block to provide accommodation for wards, diagnostic departments, paramedical departments, outpatient clinics, Nursing and Nursing Aide training schools, general store, Matron's office and reception.

In 1963 the multi-storey building was opened by the Honourable R.W. Mack MLC, Minister of Health.

Since at least 1940 the Hospital has had Base Hospital status and in recent years the role of the Hospital as a sub-regional referral centre has been developed. The Hospital now provides an extensive range of general and specialist services.

